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UNIFOR
Local222

the OshaWORKER

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UPCOMING EVENTS

- **SEPT. 16 & OCT. 21 –** *Free Union Seminars At Union Hall – see page 30*
- **SEPT. 22 –** *United Way Wing Fest at Sikorski Hall – see page 6*
- **OCT. 1 –** *UN International Day of Older Persons – see back cover*
- **OCT. 9 –** *Fall Four Person Golf Scramble – see page 41*
- **OCT. 19 –** *Federal Election Day – visit **uniforvotes.ca***

A Busy Summer For Unifor Local 222

Ron Svajlenko
Unifor Local 222 President

I HOPE EVERYONE WAS ABLE TO GET SOME TIME OFF and enjoy the great weather we have had this summer. This is the season that is supposed to be a little slower time of year but I guess someone forgot to tell the employers. We have been working through many issues in the 28 units of Unifor Local 222 and there is rarely a dull moment.

■ **GENERAL MOTORS:**

We are working through a massive number of retirements this summer and our pension reps have been doing a great job under the weight of so many of our members exiting. I would like to thank Glen Grill, Ted Lawrence and Bill Mutimer for making sure our members got the best service as they head into the next phase of their life.

The UAW is in the middle of their contract negotiations. We will watch their contract process closely, as we start to prepare for our own discussions with GM. David Paterson, GM's Vice President in Canada, recently spoke to the Chamber of Commerce in Oshawa. His speech included positive comments on Oshawa's plants, such as our nearly-new paint shop, our sophisticated flex manufacturing plant and our awards for productivity and quality. Unifor Local 222 continues to work with GM management and governments to provide future products and a sustained future for manufacturing in GM and the supporting suppliers.

■ **LOGISTICS IN MOTION:**

This unit is currently the most challenging workplace in Local 222. Its management team under Jeff Conlon has created an environment of fear and intimidation in LIM as they attempt to bust the Union and force a strike in 2016. The National Union and I are working hard with the new leadership (Shayne Fields and his committee) in LIM to return respect and fairness to the workplace. Let's not be fooled into believing that this is not happening without the full support of Loblaw! We will be challenging scores of grievances at arbitration while preparing for negotiations early in 2016. Please strongly support your Local Union reps, as they are working hard for you. I would also ask you to please put some extra funds aside to prepare if Loblaw forces us to a strike. Imagine what this workplace would be like with no one fighting back!

■ **THE STUDENT ASSOCIATION AT DURHAM COLLEGE AND UOIT:**

We have gotten very close to a first Collective Agreement with the new Student Executive and we hope to have this agreement finished and ratified soon. We will keep our members posted on the potential ratification date if we complete this agreement!

■ **LOCAL 222 RETIREES:**

I have to personally thank Ron Van de Walker for his work in getting bus trips together, as well as the entire Unifor Local 222 Retired Workers Chapter for their continued support at various protests and public gatherings that stand up for workers' issues such as health care, unfair government policy and

A BUSY SUMMER FOR UNIFOR LOCAL 222
continues on page 2

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A Busy Summer For Unifor Local 222

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environment protecting. These retired members donate their personal time to be the face of workers, on issues that also affect our active members. I would like to thank all retired members who rode buses and stood in the cold rain to send the message to corporations and government that "Fighting Back Makes a Difference."

- **JCI, LEAR, CEVA, SYNCREON, SYNCREON SP, WOODBRIDGE FOAM, AWC AND ALL RELATED LOCATIONS WITHIN UNIFOR LOCAL 222:**

The reduction of numbers and the exit of the Camaro has caused numerous reductions and layoffs in the supplier chain in Local 222. We will work through this as best we can and remain focused on allocating new products to GM Oshawa, as well as looking to keep all our members in Unifor Local 222 working.

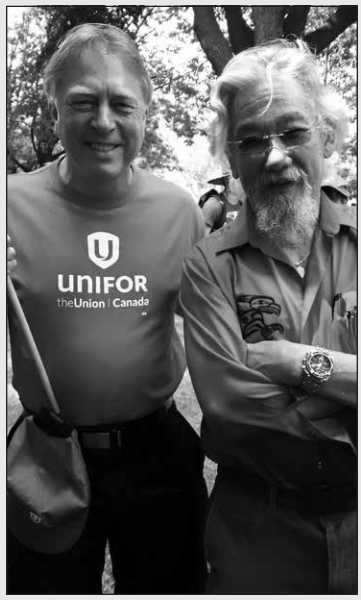
- **TERRY FOX RUN SEPT. 20:**

One of the proudest images we share as Canadians is Terry Fox's brave run across Canada to raise money for cancer research and his eventual loss to this terrible disease. Each year I run the 10 km of the Terry Fox, in memory of Terry and all those friends and family who have lost their battle with cancer. If you are looking to support cancer research, you are welcome to contact the Union Hall to sponsor my run. Together we can win this fight.

- **IN CLOSING:**

We are in the middle of a federal election campaign that will be one of the longest and the most expensive campaign in Canadian history. We will have many discussions on the choices for our members as we approach Election Day. Albert Einstein suggested that doing the same thing over and over again and expecting different results is insane! Unifor is clearly entrenched in an ABC (Anyone But Conservatives) approach to remove the current Harper Conservative. There will be more discussions and information in our workplaces and in the next ***Oshaworker*** as we get closer to the election. The current Conservative MP in Oshawa was elected in 2004, when we had about 12,000 GM members working in the Autoplex and by the end of 2015, we will have about 2,500. That cannot be considered successful by any measure!

I am on Facebook and I welcome all of our members to join this conversation through social media.



July 5 March For Jobs, Justice And The Climate

Unifor Local 222 President Ron Svajlenko was able to speak with renowned environment activist David Suzuki at the recent rally in Toronto.

UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)
Logistics In Motion (Ajax)
Durham Region Transit
Lear Corporation (Whitby)
Johnson Controls (Whitby)
CEVA Logistics Supplier Park (Oshawa)
syncreon Supplier Park (Oshawa)
Auto Warehousing Canada (Oshawa)
syncreon automotive (Oshawa)
Armada Toolworks (Lindsay)
Woodbridge Foam (Whitby)
St. Marys Cement (Bowmanville)
GDI Services (Canada) (Oshawa/Whitby)
Trentway-Wagar Transit (Whitby)
City-Wide Taxi (Oshawa)
AGS Automotive (Oshawa)
Mills Motors Buick GMC (Oshawa)
Pilkington Glass (Whitby)
Roy Nichols Motors (Courtice)
Jones Lang LaSalle (Oshawa)
Mercedes-Benz Durham (Whitby)
Minacs (Oshawa)
Hanson Pressure Pipe (Uxbridge)
Kerr Industries (Oshawa)
Columbus McKinnon (Cobourg)
Auto Warehousing Supplier Park (Oshawa)
Abednego Environmental (Oshawa)
The Student Association at Durham College and UOIT (Oshawa/Whitby)

EXECUTIVE BOARD

President – Ron Svajlenko
Financial Secretary – Dale Millson
First Vice President – Mike Munce
Second Vice President – Ted Lawrence
Recording Secretary – Jesse Forbes
Sergeant-At-Arms – Wayne Andrus
Guide – Phil Goodwin
Trustees
Colin James ■ Barry Grills ■ Teri MacDonald

Board Members At Large
Shayne Fields *(Logistics In Motion)*
Scott Bateman *(Lear Corporation)*
John Johnson *(Durham Region Transit)*
Fred Luke *(CEVA Logistics)*
Dean Baumhauer *(Johnson Controls)*
Board Member At Large (Balance of Local) – Kevin Kent
Female Board Member At Large – Lynn Ross
Retirees' Representative – TBD

UNIFOR Local222
the OshaWORKER

Editor: Joe Sarnovsky
Editorial Board:
Ron Svajlenko ■ Dale Millson ■ Jesse Forbes

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Unifor Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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CANADIAN ASSOCIATION OF LABOUR MEDIA

Production by Thistle Printing Ltd. 591G 707

Movement Of Members At GM Has Been A Second-To-None Event

GM Oshawa Plant Population (as of August 14)					
PRODUCTION			**SKILLED TRADES**		
Active:	2,134	(includes 28 Trades working in Production)	Active:	393	
SWE:	509		Layoff:	51	(includes 28 members working in Production; 4 on sick leave from Production; and 19 members on layoff)
Layoff:	7	(1C status)			
S&A:	93		S&A:	15	
LOA:	27		LOA	4	
Total =	2,770		Total =	463	

Greg Moffatt
GM Shop Committee Chairperson

AS THIS IS THE FIRST EDITION OF the ***Oshaworker*** since the summer break, I hope everyone had a safe and enjoyable summer.

As a result of the third shift being eliminated, we had a Doc. 12 incentive canvass in both Production and Skilled Trades which resulted in the following numbers:

- On the Production side of the house, we had 900 members sign up for a retirement incentive.
- Over June, July and August, a total of 298 Production members retired and another 50 went Sept 1.
- 82 Skilled Trades members signed up and over June, July, August and September, a total of 15 have retired.

The VTEP (Voluntary Termination of Employment Program) canvass that was done for non-retirement eligible members in Production resulted in two requests. Both have already been granted.

The two Trades members who applied for VTEPs who were eligible in accordance with the Collective Agreement had their VTEPs granted.

All members in Production who signed up for the incentive will be retiring by January 2016. We still may be faced with some layoffs to our junior members, but we are continuing to meet with the Company in an effort to offset any of our members going to the street. At the present time, the number of possible layoffs is approximately 100.

For Skilled Trades, the anticipated job loss as a result of the reduction of the third shift was in the area of 46 jobs, which would have driven that many Doc. 12s. We had 82 Trades members sign up, which was above the Company's contractual obligation. I would like to commend Skilled Trades Chair Bill Dickson for all his hard work, as at the end of the day, all Trades who signed up who were in a classification with members on layoff were approved to retire. This number ended up being 78.

As a result of the shift lost in Flex along with the de-rate and the amount of retirements, the movement of members throughout our facility has been a second-to-none event.

We have canvassed members for job selection not only in their own departments but also in the receiving departments and shifts that members have transferred to. As a Union we have exceeded the terms of the Collective Agreements in job selection, always in an effort to recognize seniority.

The tentative date for beginning the two-shift operation in Flex is Nov. 30.

At the present time there are no down weeks scheduled for the reminder of the 2015 calendar year in the Flex Plant.

On the Consolidated side, the demand is very strong with zero down weeks. That plant will continue to see Saturday overtime scheduled.

■ ■ ■ ■ ■ ■ ■

Showing typical General Motors arrogance, the Company changed the method by which they calculated the tax on our annual vacation pay. The Union was made aware of this change once the vacation pay had already been processed. This change negatively affected every single hourly member's pay in all GM plants in Ontario other than the Cami facility, as they have a different vacation designation process.

Along with Whitey MacDonald, the Unifor National Auto Director and Tim McKinnon, the plant chair from St. Kitts, we met with Steve Carlisle, the President of General Motors Canada, to discuss this issue along with others on behalf of the membership.

We raised the vacation pay tax issue with him and how the Company needs to find a solution to the problem we faced this vacation period. We need a solution to reduce the tax rate used on vacation pay moving forward.

Another issue we raised was the opportunity for former St. Catharines members currently working in Oshawa who lost their St. Kitts' recall rights on a time-for-time basis (in accordance with the Collective Agreements) to return to the St. Kitts plant, as they are presently hiring in St. Catharines.

I felt the meeting went well and the Union is waiting for a response from the Company on the issues we raised.

■ ■ ■ ■ ■ ■ ■

On Aug. 19 the Company announced the Consolidated Plant would increase Equinox volume moving forward and that this plant would be extended until the 2017 calendar year. This is a direct result of consumer demand for the product and good news for Oshawa as whole.

In closing I would like wish all the members who have chosen to retire a safe and enjoyable retirement.

As always, I can be reached at 905-644-2480 and by email at greg.moffatt@gm.com.

Remembering Retirees' Past President John Redko

Dale Millson
Unifor Local 222 Financial Secretary

WE WERE ALL VERY SADDENED TO hear of the loss of Brother John Redko on June 6. John was the current Retirees Chapter representative on the Local's Executive Board and past president of the Local's retirees chapter from 1990-2008. John's mannerisms and character exemplified the word gentleman. Whenever attendance was called either at the Executive Board meetings or at the general membership meetings, John would always answer with a "Yo!" and a big smile. Whenever I think of John I will remember that "Yo!" and the huge smile. My condolences go out to his family and friends.

I also send out my condolences to the Zimmermann family as Karl, a long-time GM pension representative and very locally active retiree, passed away during the summer.

Our annual Retirees' Picnic was held on June 9. I would like to thank the chairperson of the Local's Recreation Committee, Dean Howse, and all the committee members who once again did a wonderful job at organizing and running the picnic this year, along with all the volunteers who helped to make the picnic a great success. I would also like to thank Jackie Finn and the Family Auxiliary, who provided the great lunches for our retirees picnic.

Cheque Presentation From Family Auxiliary

Photo by Joe Sarnovsky

Unifor Family Auxiliary #27 President Jackie Finn presents Local 222 President Ron Svajlenko and Financial Secretary Dale Millson with a cheque for $10,000, on behalf the Auxiliary, to assist with the cost of the new air conditioning unit in the kitchen.

UNIFOR Local222

NOTICE OF ELECTION

Unifor Local 222 Ontario Federation of Labour Delegates

Plurality Vote – No Runoff

All active members of Unifor Local 222 in good standing are nominated and have from 10:00 a.m. Thursday, September 17, 2015 until 10:00 a.m. Thursday, September 24, 2015 to declare by written notice on cards available at the Unifor Local 222 Union Hall, 1425 Phillip Murray Avenue, Oshawa, their intention to stand for the above positions.

The Convention is Nov. 22-27, 2015 in Toronto

Voting at the General Membership meeting Thursday, October 1, 2015 – from 3:00 p.m. to 11:30 p.m. and Friday, October 2, 2015 – 6:30 a.m. to 8:30 a.m.

at the Unifor Local 222 Union Hall ▪ 1425 Phillip Murray Ave. Oshawa

UNIFOR Local222

MEETINGS

The **General Membership** meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The **General Motors Unit** meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The **Oshawa Area Skilled Trades Council** meeting is held at 3 p.m. on the fourth Thursday of every month except June, July, August & December.

Unifor Family Auxiliary meetings are held at 7 p.m. on the first & third Tuesday of every month except July & August.

The **Retirees' Chapter** meeting is held at 1 p.m. on the first Monday of every month except July & August.

ALL MEETINGS ARE HELD AT THE UNIFOR LOCAL 222 UNION HALL – 1425 PHILLIP MURRAY AVE., OSHAWA

UNIFOR Local222

Financial Report Covering The Months April To June, 2015

Total Receipts	**$1,535,325.28**
Total Expenses	**1,534,436.49**
Surplus (Deficit)	**$ 888.79**

Unifor Local 222
Balance Sheet As At June 30, 2015

ASSETS

CURRENT ASSETS

Bank	1,791,927.46
Deposit – AWCU	2,643,003.77
Accounts receivables	402,983.76
Prepaid expenses	(45,184.64)
TOTAL CURRENT ASSETS	4,792,730.35

Fixed Assets

Land	615,195.00
Buildings	1,823,815.61
TOTAL FIXED ASSETS	2,439,010.61
TOTAL ASSETS	$7,231,740.96

LIABILITIES

CURRENT LIABILITIES

Accounts Payables		436,217.45
Accrued Liabilities		361,915.88
Vacation Payable		(226.03)
UI Payable	(94.17)	
CPP Payable	(166.32)	
Income Tax Payable	(2,446.02)	
Receiver General Payable		(2,706.51)
EHT Payable		5,238.07
Union Dues Payable		1,502.14
AWCU		1,856.40
Family Support		2,978.86
Charitable Deductions		4,431.91
WSIB Payable		(46,560.10)
Due: re: Duplate Council Fund		(585.19)
Retired Mambers' Fund		100,332.62
Recreation Fund		(817.90)
Lear Whitby Adjustment Fund		232,630.48
TOTAL CURRENT LIABILITIES		1,096,208.08
TOTAL LIABILITIES		$1,096,208.08

EQUITY

NET ASSETS

Net Assets	6,030,806.16
Surplus	104,726.72
TOTAL NET ASSETS	6,135,532.88
TOTAL EQUITY	$6,135,532.88
TOTAL LIABILITIES AND EQUITY	$7,231,740.96

Unifor Local 222:
Income Statement for April 1 – June 30, 2015

REVENUE

INCOME

Membership Dues	1,459,166.12
Initiations	2,190.00
Assessment	0.00
Oshawa Area Skilled Trades	2,633.58
S.U.B. Receipts	0.00
Hall Maintenance	7,599.75
Interest Income	12,789.35
Staff Wages Recoveries	4,948.20
Sponsorships	0.00
Oshaworker	18,774.61
Recreation	4,625.00
Rent	22,570.00
Sundry Income	28.67
Telephone Income	0.00
TOTAL REVENUE	$1,535,325.28

EXPENSES

OFFICE AND BUILDING

Employee Salaries		229,804.95
UI Expense	7,412.70	
CPP Expense	12,481.21	
WSIB Expense	1,956.92	
EHT Expense	(876.63)	
Other Benefits	16,908.12	
Employee Benefits and Insurance		37,882.32
Hall Expenses		927.55
Insurance		0.00
Building Maintenance		26,573.22
Realty Taxes		24,952.77
Telephone		6,617.77
Office Supplies and General Expenses		32,834.91
Officers' Expenses		8,011.20
Payroll services and bank charges		889.27
Professional		46,970.23
Total Office and Building		415,464.19

ORGANIZATIONAL

Per Capita – Ontario Federation of Labour	12,742.29	
Per Capita – Durham Labour Council	3,932.83	
Per Capita – Lindsay Labour Council	78.40	
Per Capita – Unifor Assessment	863,760.60	
Per Capita – Special Assessments	(75.00)	
Per Capita – Unifor Council	15,831.31	
Total Per Capita		896,270.43
Lost Time: Wages and Benefits		112,334.84
Lost Time Expenses M & E & H	36,090.71	
Lost Time Expenses Hotels	20,739.79	
Lost Time Expenses		56,830.50
Miscellaneous Election Costs		0.00
Education		8,460.80
Advertising & promotions		4,073.65
Investors Group Trust		0.00
Oshaworker – Printing	20,178.50	
Oshaworker – Postage	(4,618.06)	
Total Oshaworker		15,560.44
Picnic		14,861.28
Publicity		0.00
Recreation		5,580.00
Strike Fund		0.00
Welfare and Donations		5,000.36
Skilled Trades		0.00
Total Organizational		1,118,972.30
TOTAL EXPENSES		$1,534,436.49
NET INCOME		$888.79

Understanding Feminism

Jesse Forbes
Unifor Local 222 Recording Secretary

FEMINISM IS A RANGE OF SOCIAL movements and ideologies that share a common goal: to define, establish, and achieve equal political, economic, cultural, personal, and social rights for women. This includes seeking to establish equal opportunities for women in school and at work.

A Feminist advocates or supports the rights and equality of women.

Feminist movements fight for women's rights, including the right to vote, to hold public office, to work, to fair wages or equal pay, to own property, to education, to enter contracts, to have equal rights within marriage, and to have maternity leave.

Feminist Campaigns are generally considered to be one of the main forces behind major societal changes for women's rights, particularly in the West. Although feminist advocacy is mainly focused on women's rights, some feminists argue for the inclusion of men's liberation within its aims because men are also harmed by traditional gender roles.

Feminist Theory, which emerged from feminist movements, aims to understand the nature of gender inequality by examining women's social roles and lived experience; it has developed theories in a variety of disciplines in order to respond to issues such as the social construction of gender.

Pro-feminism is the support of feminism without implying that the supporter is a member of the feminist movement. The term is most often used in reference to men who are actively supportive of feminism. The activities of pro-feminist men's groups include anti-violence work with boys and young men in schools, offering sexual harassment workshops in workplaces, running community education campaigns, and counseling male perpetrators of violence. Pro-feminist men also may be involved in men's health, activism against pornography including anti-pornography legislation, men's studies, and the development of gender equity curriculum in schools. This work is sometimes in collaboration with feminists and women's services, such as domestic violence and rape crisis centers.

Feminist views on sexuality vary, and have differed by historical period and by cultural context. Feminist attitudes to female sexuality have taken a few different directions. Matters such as the sex industry, sexual representation in the media, and issues regarding consent to sex under conditions of male dominance have been particularly controversial among feminists.

For feminists, a woman's right to control her own sexuality is a key issue. Feminists argue that women have very little control over their own bodies, with female sexuality being largely controlled and defined by men in patriarchal societies. Feminists argue that sexual violence committed by men is often rooted in ideologies of male sexual entitlement, and that these systems grant women very few legitimate options to refuse sexual advances.

In closing, different groups of people have responded to feminism, and both men and women have been among its supporters and critics. These days, support for feminist ideas is more common than self-identification as a feminist because the media tends to portray feminism negatively. However, as recent research has demonstrated, as people are exposed to self-identified feminists and to discussions relating to various forms of feminism, their own self-identification with feminism increases.

In Solidarity.

SJF Donation To Dogs For Autism Program

Photo by Eileen Corbet

From left, GM member Steve Moss, who recommended the Dogs for Autism program for a Social Justice Fund donation, Tony Vanderly and Mike MacEachern from the Oshawa West Lions Club, Local 222 Financial Secretary Dale Millson and Local 222 President Ron Svajlenko.

22nd Annual United Way Wing Fest
kicking off our 75th campaign!

Tuesday, September 22, 2015
Gen. Sikorski Polish Veterans Hall
1551 Stevenson Rd. N., Oshawa
Doors open at 5:30 p.m.

Wide variety of food, including the traditional wing vendors
Best Wing Competition
Live entertainment featuring Rainstone
$20/person • $30/couple • $200/reserve a table of 10

For more information, or to arrange tickets, please call the United Way of Durham Region office at 905-436-7377

United Way Durham Region

Welcome Back To Lear's Laid-Off Members

Scott Bateman
Lear Chairperson

WHO CAN BELIEVE THAT SEPTEMBER IS HERE ALREADY... where did the summer go? Having said that, I trust that everyone had a great vacation.

By the time you read this article, the third shift at Lear will once again be up and running. The increase in volume is only temporary, but this results in all of our laid-off members having the opportunity for recall, at least until December. This will renew benefit coverage for everyone returning from layoff, and will qualify you for your lump sum payment in December. I would like to welcome everyone back from layoff, and encourage you to come to us if you have any questions or concerns. The third shift jobs were posted in August, and posting movement will hopefully be smooth. With 90 job postings, there may be some delays, but your committee will try to make this as seamless as possible.

The hours of work will be changed to reflect the third shift for the duration of the shift. This means we will be operating on three eight-hour shifts, with a 20-minute paid lunch until the third shift ends in the Flex Plant (Plant 1) in December.

The federal election has been called and will take place on Oct. 19. Again, I would like to encourage everyone to exercise their right to vote. We need to send a strong message to Ottawa that we can no longer continue down the path that our current government is taking us. Manufacturing jobs have disappeared in Canada, while Harper continues to sign free trade agreements with low cost countries. Since 2000, we have seen more than 300,000 manufacturing jobs vanish in this country and in June of this year alone, Ontario lost 5,200 manufacturing jobs – the highest loss of all provinces. We need leadership that recognizes how important our jobs are, not only to us, but to the economy as a whole. Please take the time to read the campaign platforms of all of the parties and educate yourself. The next four years of our future depends on the leadership and support we receive from our government.

Our current Collective Agreement expires in August 2016. GM's agreement expires in September 2016. We will no doubt face some challenges going into bargaining. Your committee will be watching very closely what happens both here in Canada and in the U.S. The UAW is in the midst of negotiations as of the time of writing of this article. GM has announced major investments in both the U.S. and Mexico. Where does this leave Oshawa? In a recent address to the Oshawa Chamber of Commerce, GM Canada VP David Paterson stated "at GM Canada, we feel a healthy amount of optimism about the prognosis for our future in Canada and in Oshawa." He also spoke about key criteria when determining investment for product. He said the four major areas of study include the plant itself, the local workforce, suppliers and government policy. He also stressed the importance of competitive costing when it comes to suppliers. We have been the seat supplier to the Oshawa plant for almost 30 years and if product is awarded, we want to continue to supply them with the same quality product for years to come. I am confident that together we can achieve this and your bargaining committee's commitment to you is to do everything we can to make this happen.

The company has informed us of a de-rate in plant 2, but at the time of writing, we have not received any packages. We will keep you informed with any information once we receive it.

Congratulations to Wally Paige who retired on July 1. Wally retired with almost 28 years of service. Here's to a long and healthy retirement, and to good times on the lake! Keep your kayak right side up Wally.

Dan Johnson retired on Aug. 1, with 23 years of service. Our thoughts and prayers are with you and your family as you face the challenges ahead.

As always, I can be reached at 905-436-0400 ext 358, or by email sbateman@lear.com.

In Solidarity.

Freedom Of Speech Isn't Freedom To Insult

Eva Guta
Lear Women's Advocate

SISTERS AND BROTHERS, I TRUST that everyone enjoyed the summer as before we know it, autumn is knocking at our door.

In my article in June I refreshed our knowledge about the definition of harassment and also the terms intent vs. impact as they apply to violations under the Human Rights Code. I will stay on topic and share with everyone an article I read a few weeks ago called "Freedom of speech? Not in the workplace!" and refers to how, many people misunderstand the concept of freedom of speech.

Freedom of speech is protected under the Charter of Rights and Freedoms, however it isn't absolute and serious criminal and civil consequences can result from saying, publishing, emailing or posting on social media the wrong thing. The article quotes a few case studies including one that occurred in Sault Ste. Marie. A male worker did not approve how a female colleague was working so he posted comments about her on his Facebook page. He didn't use her name but instead used her nickname and a few personal characteristics which made the identity of his target obvious. These comments

FREEDOM OF SPEECH ISN'T FREEDOM TO INSULT
continues on page 8

A Rising Tide Lifts All Boats

Shayne Fields
Logistics In Motion Chairperson

BROTHERS AND SISTERS, I WOULD LIKE TO THANK everyone who supported me during the election. I am very grateful to be given this opportunity.

Every day we as a membership are faced with substantial challenges. However I can honestly say that no matter what has been thrown our way we have persevered although at times it may not seem that way. The tactics being used by our employer are those of a bully-like mentality and in return we have begun to regain the solidarity that we once had many years ago. It is crucial we stay united as we approach collective bargaining. I truly believe in the saying "Together we bargain, Divided we beg." A cliché maybe but a very true statement.

Within the next few months I presume our employer will continue to badger our membership and proceed with their bully-like tactics. We will continue to combat these acts with any means necessary and make our voice clear that we will not tolerate such acts and we as a membership will strike if provoked.

Our employer and its customer remain reluctant to work with not only the employees but the union that represents them. It is very important that they realize this membership is not going anywhere and in order for our facility to succeed and achieve the maximum potential it holds, it is better to work with us than against us. If this employer would like their contract to be extended and if our customer (Loblaw) would like to keep seeing their quarterly millions of dollars in profits keep climbing, then they had better start to realize they need to start respecting the people that will be the reason for getting them there, you, the workers.

In Solidarity.

Fall Brings Change For DRT Crews

John Johnson
Durham Region Transit Chairperson

I HOPE EVERYONE HAD A SAFE AND enjoyable summer.

For the September/October board period for our conventional operators, some significant changes are happening. The 916 crews will now run out of Westney and all of the 900 crews will run out of the Raleigh garage. The 10-hour crews have also been re-introduced, with six crews running out of each division. This is in response to the large number of requests from our operators on the bargaining demand sheets that were handed in. The only negative effect is that by introducing the 10-hour shifts, we lose some seven-hour straight crews.

Also with the fall board period comes the ability to have spareboard operators work across divisions, as well as part-time operators who wish to do so under open availability work.

I have been approached by a number of workers concerned with management asking for doctor's notes and being told to go to a walk-in clinic to obtain them. If you have a family doctor, I would wait to go to her or him and if it costs DRT more money from your sick bank, then all the better. Most of the time the request for a doctor's note from management is non-sensical and just a form of punishment for being off sick. The practice is also an extremely unnecessary burden to our health care system.

In Solidarity.

Freedom Of Speech Isn't Freedom To Insult

Continued From Page 7

came to the attention of management. The offending worker was terminated and his grievance was dismissed. In the past, employees could make "jokes" and nasty statements to close friends or coworkers without worrying about consequences. But the online social media has changed all that; if nasty comments are posted online they are there for mass consumption and once the damage is done the words cannot be taken back. The same goes for emails, texts and other communication methods. Beware before clicking "send." It's best not to post anything or make statements unless you're prepared to suffer the consequences.

For the past few years we have supported and participated in the Walk for Suicide Awareness organized by the Durham Distress Centre. This year, the 11th annual event will take place on Sept. 26. Your continued support is needed and greatly appreciated.

Always!

Unifor was well represented at the Durham Pride parade.

JCI Moving Towards New Future With Yanfeng

Dale Drummond
Johnson Controls Inc.
Zone 3, Shift 1 Committeeperson/
Acting Chairperson

I HOPE EVERYONE HAD A GREAT summer and a chance to spend some quality time with family and friends. Dean Baumhauer is recovering well and optimistic he will be back in the very near future. He would like to thank everyone for all your best wishes and hopes of a speedy recovery.

Camaro is still on schedule to end Nov. 20, with the winding down process beginning Sept. 18. All associates who received a Notice of Indefinite Layoff should have already been talking to HR or your Union Rep to ensure you are completely informed on all options and answer questions you may have. Do not wait until Sept. 18 to get organized.

Interiors will begin to see some of the senior associates transiting from Camaro between September and November to start some training before everyone is amalgamated into one plant, and we'll officially be rebranded as Yanfeng Automotive Interiors. Let's be optimistic that our new name will bring new business, as the joint venture moves forward to become one of the biggest parts suppliers in the world.

Unifor Local 222 will be hosting free union seminars on Sept. 16 and Oct. 21 for anyone interested. See the associates' board or ask a Union representative.

I would like to thank the membership for your continued support and patience as myself and all other elected reps will continue to do our best for our membership. As always, for any assistance please contact your elected rep or call the Unifor union office at 905-665-4247.

CEVA Members Reminded To Take Contracted Breaks

Fred Luke
CEVA Logistics
Supplier Park
Chairperson

I'D LIKE TO WELCOME EVERYONE BACK FROM THEIR summer holidays, some were much longer than others.

There are still a lot of moves going on with the de-rate reductions. The Company has again had to re-pick jobs due to adding jobs back into production from the original reductions. This has caused delays in bumping. No news has come from the elimination of Camaro and the third shift. This is still slated for November.

I would like to take this time to remind everyone to make sure they take their scheduled breaks. During these de-rates and leaner times, the Company will be looking for ways to eliminate jobs, let's not make it easy for them. Do your work at a safe pace and take your breaks. If you want to see a rep ask your supervisor to see one, within 90 minutes they must free you up. We want to ensure that you get the time off your job when you want to see your rep. Waiting until the end of shift or your lunch is not an acceptable practice. You need to have the opportunity to get time off your job to see your rep, whether Union or Health and Safety.

We are still waiting for a defibrillator to be brought into this plant. It is amazing we can co-ordinate product to get over to GM in a timely fashion, yet we can't get a machine in this plant that could save a life. Jobs are being amalgamated and it will be a stressful time for everyone but remember to take your breaks and stay hydrated. If you have any questions ask your supervisor to see you rep.

In Solidarity.

Syncreon Supplier Park Undergoes Line Derate

Dave Soltis
syncreon Supplier Park
Chairperson

I HOPE EVERYONE HAD A GOOD SUMMER SHUTDOWN and welcome back.

There has been lots of change, due to the decrease of the line rate at GM. There was some movement of people within both our plants and also some layoffs due to this reduction. The committee was successful in maintaining most of the seniority members working, through leave of absences that were offered. There were 80 seniority employees who had received notices and at the time of writing this, only three seniority employees have been laid off.

More changes are coming following the Labour Day long weekend, as the model mix will be switching. The workload in some commodities is changing, as well as the job combinations within some of the groups. However, no layoffs are expected and there may be a need for additional jobs in some areas.

Due to the line rate change there are no layoffs scheduled or expected at this time.

This is my first article in the ***Oshaworker***, so I would like to congratulate and welcome all the recently elected committeepeople. I would also like to thank everyone who voted for me. As your new Chairperson,. I assure you, we will do all that we can to protect the rights of our brothers and sisters.

In Solidarity.

Important Issues On Shop Floor At Armada

Ron Clark
Armada Toolworks Chairperson

SUMMER IS ALMOST OVER. FOR ALL of those who took time off these past few months, I hope that you all enjoyed your holidays to the fullest. Now that we all are back, I would like to address some concerns.

Our Committee has observed on many occasions that our membership seems to be helping management in disciplining other Union brothers and sisters. Especially with the enforcement on the new safety policy that Armada implemented earlier this summer.

If you see another member forgetting to wear his or her earplugs, just point it out to that person. Usually that person will thank you for reminding him or her. But if you go to a supervisor and report the incident to management, there is a great possibility that the person will receive a discipline. Let's all work together as proud members of Unifor Local 222 and stay united. This is what solidarity means.

On another note, Armada is launching a number of new product lines this month. We have the start-up of the new Volkswagen/Audi assemblies as well as Tesla. Yes, there will be confusion and hiccups in putting these lines into production, but don't panic. We have an enormous number of qualified members within our unit to make this transition easier. We will work on making the best quality parts in an efficient manner. These new lines are our future and I'm 100 per cent sure we will maintain, exceed and greatly surpass our customers' expectations.

I would also like to take this opportunity to mention something of importance to us all, even though I'm not comfortable talking about it. It's the upcoming federal election on Oct. 19. For the past eight years Stephen Harper's Conservatives have undermined the Union movement across Canada. He has over-stepped his authority and sided with Big Business in selling out our good high paying jobs. His government doesn't respect the working class and only addresses concerns of large corporations and banks. His government doesn't respect our right to a legal strike and has proved this many times. Ask anybody who works in the aircraft industry or is a postal worker. He mandated both unions back to work and these unions still don't have valid collective agreements.

All I'm saying is Stephen Harper and his Conservatives have no respect when it comes to engaging with any union. His government is a massive disappointment when it comes to the rights of the working class. I'm not going to tell you which party to vote for but I have to say "Do vote." Also ask yourself, if your way of life and lifestyle is better today than it was eight years ago? I'm betting for most of us the answer would be no.

Remember to vote, it's your family's future.

Thanks To AGS Membership For Confidence And Support

Bob Bryant
AGS Automotive Chairperson

THIS BEING MY FIRST ARTICLE, I APOLOGIZE FOR THE delay. It was suggested that I wait until after the interim elections. That being said, I'd like to thank the membership for their confidence and support. Also, I'd like to take the opportunity to thank Greg Davies for his guidance along the way, and being confident enough in my ability to leave me in charge following his resignation. Mark Bray remains in his position as Skilled Trades Committeeperson. Mark's been doing a great job, keeping the maintenance work with our union members, while saving the company the added expense of having to contract out.

Mark and I would like to welcome Steve Bell, who's replaced me in my position as Production Committeeperson. I've also appointed Steve as our in-plant WSIB and S&A rep. Over the years Steve has gained plenty of experience with both. It's nice to see more employees hired on full time, with more to come. Hopefully, plenty more to come. Some have opted to move into salaried positions with the company. Congratulations, I think you made the right decision. Should you consider an advancement in salary in the future, this experience should bode well on your resume.

To our new Unifor members, I hate to be the dark cloud, but with the downward trend in wages in the automotive industry, I strongly suggest you keep your options open. This company consistently relies on concessionary bargaining and deliberate misinterpretations of any monetary-related language in the Collective Agreement as a means of financial gain. With economic downturns being cyclical, this company will inevitably be launching further attacks on our futures.

With regards to the new hire pay discrepancy, this matter hasn't been forgotten. It's moving on to the arbitration process.

Also, anyone with remaining PPHs, be sure to use them or lose them by Sept. 30. If you have any problems drop by the Unifor Local 222 Union office. My office hours are 11 a.m. to 3 p.m. weekly. I can be reached at 905-571-2121 ext. 6402. Steve Bell's ext. is 6401 while Mark Bray's is 6404.

In Solidarity.

John Redko, Retirees' Past President, Passes Away

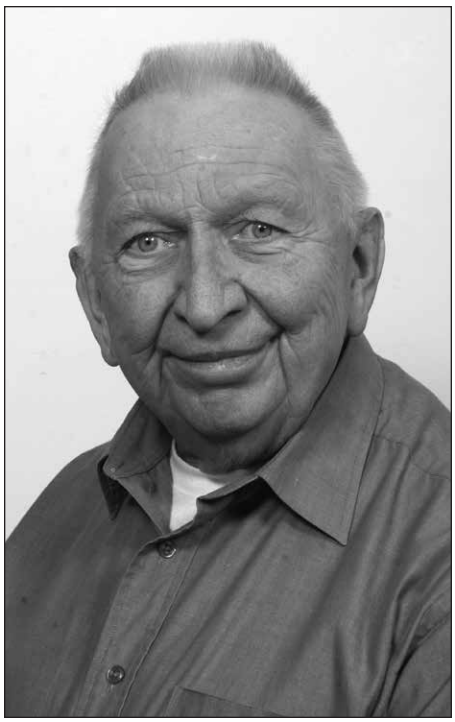
Les MacDonald
Unifor Local 222 Retirees' Chapter President

I HOPE EVERYONE HAD A GREAT summer and are ready to get back to the activities at the Unifor Local 222 Union Hall. Our first meeting is Sept. 14 at 1 p.m. For new retirees go to our website at local222retirees.ca to check out the times for all activities, as well as the Recreation Committee article in this ***Oshaworker***.

It is sad to say that we lost our gentle giant. Brother John Redko will be really missed by all who knew him.

He was the President of the Retirees Chapter for 19 years, a record that will never be broken. He has for the past several years been Chairperson of the Recreation and Sick & Visiting Committees and also our representative on the Local's Executive Board, not to mention several other boards outside, one being the Oshawa Senior Citizens board.

Thanks to his daughter Janine for letting us host his celebration of life at our Union Hall on July 11. Thanks also to the Whitby Legion, of which he was a proud member, for their service and the speakers we had. Brother Chris Buckley our former president, Brother Ron Svajlenko, our current president and Brother Art Field, John's good friend and our Secretary Treasurer of the retirees chapter all shared what Brother John meant to them.



John Redko
April 19, 1926 – June 6, 2015

Thanks to all who attended from here and also the ones from out of town who knew this fine man.

■ ■ ■ ■ ■ ■ ■

It was also sad to hear the passing of Brother Karl Zimmermann. This was a man who knew the pensions inside and out and changes that should be made to ensure our pensions are secure for life. Our condolences go out to his family also.

Speaking of pensions, health care, housing for seniors etc., now is the time to really get active, as a federal election is coming on Oct. 19. I believe we have all seen the decline in the last 10 years-plus of our health care system and the loss of good paying jobs. When candidates come calling at your door ask them what they are doing for us. I know Stephen Harper and his party have not only cut out billions in health care funding but with all these free trade agreements, has almost sold out Canada as the country we had. His idea of lowering taxes for corporations to create jobs has never worked. They just take their huge profits out of Canada and the jobs with it.

Now more than ever we need to make sure that the bankruptcy laws are changed to make sure pensions are fully funded before the banks and investors get their share. The only federal party that has committed so far is the NDP. You must get out and vote and make sure that Harper is tossed before we lose any more of this great country of ours.

On Oct. 1 there will be events held right across Canada for seniors for the United Nations International Day of Older Persons. Please look for more information on the back page of this ***Oshaworker*** as we have an event planned for Oshawa at Memorial Park.

We Shall Remember

It is with great sadness that we announce the passing of the following members:

Joseph G. Albert	GM Retiree	Oshawa	July 22, 2015
Mansel L. Allison	GM Retiree	Whitby	June 21, 2015
Gordon D. Baker	GM Retiree	Courtice	June 15, 2015
Ivan L. Barry	GM Retiree	Oakwood	May 21, 2015
Tadeusz "Ted" Bartosik	Houdaille/AGS Retiree	Oshawa	June 22, 2015
Romeo J. Belliveau	GM Retiree	Oshawa	July 21, 2015
Robert Bibeau	GM Retiree	Minden	March 9, 2015
Gary N. Bickle	GM Retiree	Oshawa	Aug. 7, 2015
Keith M. Bradley	GM Retiree	Oshawa	July 7, 2015
Roy D. Brown	GM Retiree	Courtice	July 16, 2015
Michael P. Bukata	GM Retiree	Whitby	July 15, 2015
Elmer M. Danford	GM Retiree	Fraserville	June 17, 2015
Robert F. Dingman	GM Retiree	Orillia	March 25, 2015
Joseph Duguay	Duplate/PPG Retiree	Newcastle	July 24, 2015
Alexander W. Ellis	GM Retiree	Harcourt	June 17, 2015
Arthur E. Farmer	GM Retiree	Oshawa	June 3, 2015
Doug Ferguson	PPG Retiree	Courtice	April 21, 2015
Michael C. Finlay	GM Retiree	Oshawa	June 21, 2015
John G. Glover	GM Retiree	Oshawa	June 7, 2015

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Retirees' Season Dance Tickets On Sale Beginning Sept. 22

Wendy Rolfe
Unifor Local 222 Retirees' Chapter
Female Board Member

WELCOME BACK AFTER A BEAUTIFUL summer holiday. Hoping everyone had a restful, enjoyable and safe time visiting family and friends.

For those not aware during your absence, we lost Brother John Redko on Saturday, June 6, 2015. He will sorely be missed by all who knew and admired him. He was truly a treasure and fixture at our Union Hall.

Things will now return to normal activities with September here. Tai chi, yoga and euchre will begin Tuesday, Sept. 15 followed by line dancing the next morning Sept. 16.

The retirees' dance schedule has been out for a while. The list of dates with the DJs is on the website at www.local222retirees.ca, click on Activities, then Dances. The first dance will be on Oct. 16 with DJ Scott Barry providing the music. Please tell your friends and bring them out for a good time. Tickets are $5 per person in advance. This is a reminder that no tickets are sold after the Wednesday the week of the dance.

We will start to sell the season dance tickets on Sept. 22 following euchre at 2:30 p.m. The cost is $45 and includes the Christmas dinner and dance. Please bring your Unifor retiree ID card.

Looks like the next bus trip to the Great Blue Heron Charity Casino won't be until Oct. 19. Participants should remember to vote in the advance polls for the federal election.

Horseshoe Tournament June 17

- "A" Winners: Dave Rafuse, Wayne Walker; runners-up Tom Harris, Archie Martin
- "B" winners: Lance Livingstone, Jim Horner; runners-up Don Campbell, Harry Lyon

Next Horseshoes tournament is Sept. 23 at 10 a.m. sharp.

Your Retiree Chapter Room is open five days a week, drop in for a coffee, meet old and new friends. Participate in the activities provided for you, the members.

Until next month's report.

We Shall Remember

continued from page 11

William Goodwin	GM Retiree	Bewdley	July 6, 2015
Kevin Hinze	GM Retiree	Oshawa	Aug. 4, 2015
Ronald D. Holt	GM Retiree	Courtice	July 5, 2015
Johannus A. Hoogeboom	GM Retiree	Lindsay	July 24, 2015
Joseph W. Hyde	GM Retiree	Courtice	May 14, 2015
Charles N. Johnston	GM Retiree	Lindsay	June 22, 2015
Neil J. Jones Sr.	GM Retiree	Oshawa	July 15, 2015
Thomas Kay	GM Retiree	Newtonville	June 19, 2015
James Kesketh	GM Retiree	Oshawa	June 10, 2015
Rodney K. Kidd	GM Retiree	Goodwood	April 13, 2015
Frederick M. Knox	GM Retiree	Oakwood	July 30, 2015
Petro Kurylo	GM Retiree	Oshawa	June 19, 2015
Donald A. Laing	GM Retiree	Whitby	June 3, 2015
Dwayne MacMillan	GM Retiree	Oshawa	June 26, 2015
Joseph E. MacNeil	GM Retiree	Oshawa	April 30, 2015
Leonard N. Maybee	GM Retiree	Colborne	June 16, 2015
Sharon A. McKenna	GM Retiree	Oshawa	July 6, 2015
David P. Meade	GM Retiree	Oshawa	July 18, 2015
Hrehor Michalejko	GM Retiree	Bowmanville	April 23, 2015
Gerald S. Mills	GM Retiree	Oshawa	Aug. 10, 2015
Robert C. Morrison	GM Retiree	Oshawa	June 8, 2015
Emilien J. Noel	GM Retiree	Oshawa	June 27, 2015
Robert Paul O'Blenes	GM Retiree	Oshawa	June 21, 2015
Lawrence V. Paudash	GM Retiree	Peterborough	May 25, 2015
Travis R. Pepper	Woodbridge Foam	Bowmanville	Aug. 15, 2015
Frank J. Poley	GM Retiree	Peterborough	June 13, 2015
Stanley Popko	GM Retiree	Oshawa	June 20, 2015
Herbert W. Prescott	GM Retiree	Bowmanville	May 26, 2015
Paul W. Pressick	GM Retiree	Newcastle	July 10, 2015
John J. Redko	GM Retiree	Whitby	June 6, 2015
Allen W. Robinson	Durham Region Transit Retiree	Courtice	July 5, 2015
Robert W. Scott	GM Retiree	Janetville	April 27, 2015
William W. Scott	GM Retiree	Oshawa	Aug. 7, 2015
John N. Smith	GM Retiree	Oshawa	Aug. 6, 2015
Walter Sollows	GM Retiree	Oshawa	Aug. 3, 2015
Henry A. Suddard	GM Retiree	Oshawa	May 24, 2015
Wayne A. Trudeau	GM Retiree	Roseneath	July 7, 2015
Wayne L. West	GM Retiree	Newcastle	July 29, 2015
Gottfried Wober	GM Retiree	Oshawa	July 10, 2015
Karl H. Zimmermann	GM Retiree	Oakwood	July 26, 2015

NOTICE TO GM MEMBERS ACTIVE AND RETIRED

Green Shield is the carrier for all benefits.

Your current Green Shield number is valid.

Green Shield can be reached at 1-888-711-1119 or www.greenshield.ca.

Celebrations And Condolences Following The Auxiliary's Summer Break

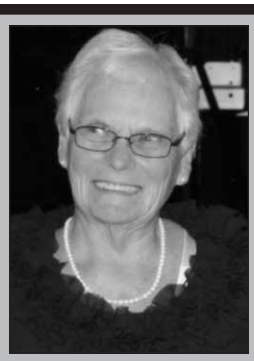
ON JUNE 2 OUR MEMBERS ENJOYED A DELICIOUS POT-luck dinner prior to our meeting. Sister Viola Pilkey installed the 2015-2016 Executive to their respective offices. We have election results for a three-year term for one trustee. The successful candidate is Rhodessa Stacey.

Congratulations to the Executive of Unifor Local 222 as well as Brother Dean Howse and the Recreation Committee on a very successful Retirees Picnic in June. Our thanks go out to Richard and Ola Halenda, of Halenda's Fine Foods, who supplied the refrigerated truck we need for the transportation of the meals.

It is with great sorrow that we announce the passing of two Sisters.

Sister Marg Fitchett

Sept. 10, 1930 – June 8, 2015



Marg Fitchett
Sept. 10, 1930 – June 8, 2015

Marg served on your Executive as Trustee for 22 years. She joined Auxiliary 27 in September 1969. She remained very willing and ready to assist. She was honoured in 1994 for her exceptional dedicated service. She volunteered to distribute tickets for our Local's picnic, did Christmas shopping for an average of 10 residents at Fairview Lodge and performed this duty for many years, and also shopped for the chocolates at Christmas for our annual party. Marg was an avid five-pin bowler in the Auxiliary 27's bowling league.

Our condolences go out to her husband Harry, son David, daughters Nancy and Leslie and all their families.

Sister Marion Taylor

Sept. 13, 1926 – June 23, 2015

Marion Taylor
Sept. 13, 1926 – June 23, 2015

Marion loved her Auxiliary and attended many meetings regularly. She joined the Auxiliary May 9, 1978 and served as Guide on the Executive. Marion always sported the most beautiful smile. She will be missed and our deepest sympathy goes out to her son Fred and families.

Jackie Finn
Unifor
Family Auxiliary #27
President

Condolences go out to Sister Verna Parker on the passing of her sister, Veronica Collins, on May 18.

On June 6, we were all saddened by the sudden passing of Brother John Redko, Past-President of the Local 222 Retirees Chapter. He has left a legacy with the Retirees Chapter. I was pleased to be able to be at the Celebration of Life and enjoy the personal stories about Brother John that were shared. Sympathy goes out to his daughter Janine.

Sympathy goes out to Judy and Bob Huff on the passing of their grandson Tyler Liniski on June 29.

Donations were made by the Auxiliary to the following:

- Leukemia Lymphoma Society of Canada $100
- Alzheimer Society $300
- Big Yellow Bus Simcoe Hall Settlement House re: Sun Fun Day Camp, outings to Cedar Park and Chuck E. Cheese, $308.49
- Canadian Mental Health Association, summer program $235

Thank you to the following volunteers at the Hillsdale Gift Shop: Margo Kennedy, convenor; her granddaughter Serina Storm; Helen Rotterman; and Jean Dart.

Happy 98th to Anne Black!

Anniversary congratulations go out to Amanda and Dean Grant on their 25th anniversary on July 28; Marilyn and Howard Souter, whose 15 year anniversary is on Sept. 11; and Marg and Bill McDougall celebrate their 50th on Sept. 11.

Birthday greetings go to Nancy Tyce who celebrates her 90th on Sept. 9 and Sandra Pitre who is 60 on Oct. 27.

A special Happy Birthday to our young Sister Anne Black, who celebrates her 98th on Sept. 21. The photo of Anne was taken at the end of April this year. She certainly is an inspiration to all of us.

I will vote! Uniforvotes.ca

Two Important Dates For Everyone To Remember This Fall

Lance Livingstone
Unifor Local 222 Retirees' Chapter Political Action Committee Chairperson

October 1

ON THIS DATE OUR UNI-for Local 222 Retirees Chapter is hosting an event called "United Nations International Day of Older Persons." We will be starting the day off with the raising of the flag representing this event by our Mayor John Henry at City Hall at 9 a.m.

Then the event will move over to Memorial Park downtown, which will run from 11 a.m. till 1 p.m. We will have speeches, music, food and refreshment. The speeches will be about what is happening to seniors' issues at this point and what we need to change things. So please plan to attend this event and enjoy the day with friends.

October 19

This day is a very important day as it is election day. If you are not happy with the cuts to seniors that have happened over the past years make sure you voice your concerns by voting. We need to send a strong message to whoever forms the government that seniors are not going to sit and take the cuts that have happened like the ones Harper and the Conservatives have done to health care.

So please make sure you vote on Oct. 19 or you can go vote at the advance polls. If you have concerns about getting to the polls please let us know and we can try to arrange something for you to make sure you can vote. Also if for some reason you cannot leave your home to vote, it can be arranged in advance to have someone from Elections Canada to come to your place to allow you your right to vote. In order to vote at home, there are specific circumstances you have to meet. You also need to register to vote by special ballot. Contact Elections Canada before 6 p.m. on Oct. 13 to register if you or a family member needs this service.

A Gem To Photograph And

Larry Kirtley
Shutterbugs Camera Club

THE UNIFOR LOCAL 222 SHUTTERBUGS found a hidden gem in Clarington. Ironically, Model A Acres Bed & Breakfast is located right across the road from the location of the original McLaughlin homestead. Here we were able to take pictures of "birds" of a different sort. Ian and Luverne Baron, owners of Model A Acres B&B (www.modelaacres.com) have four full-size replica warbirds on their property; a replica Sherman tank; two Willies jeeps; a replica U-boat conning tower and upper gun-deck in the pond and three Model A Fords in the flower beds.

Ian is a retired OPG mechanic/welder who is using his acquired skills to build full-size yard art out of mostly recycled materials. Farm gates, T-iron fence posts, concrete rebar, television aerials; bar-room stools and metal walls from above ground swimming pools are a few of the materials used to create these piece of art. Ian has recycled 33 pools to date.

From a distance, these displays look like the real thing. Ian constructed the

Log face by Jeff VanKuik.

Avro Arrow on mailbox by Larry Kirtley.

Tank by Elly McIlhargey.

Jeep by J&C Flogel.

Enjoy In Durham

Sherman Firefly tank from a 1989 Silverado Chevy pick-up. He discarded 900 lbs. of truck and built the tank around it. Ian has fun driving the tank around the field.

After restoring eight Model A Fords and seeing the replica of the Spirit of St. Louis at the Henry Ford Museum in Dearborn, Michigan, Ian was inspired to build a replica plane. The 1916 Sopwith Camel was Ian's first attempt. His Sopwith Camel is called the "Spirit of Tyrone." He then went on to build the Fokker DR1 (Red Baron); the Spitfire MK1X and Adolf Galland's Messerschmitte ME109G. Ian is currently constructing a Hawker Hurricane.

In addition to the full size replicas, Ian has built a scaled Avro Arrow mailbox and a Spitfire weathervane, complete with solar powered navigation and landing lights.

Ian conducts walking tours of the grounds, explaining the historical significance of each replica along with his construction techniques. Each replica is strategically located whether it be in the flower bed, in the pines or in the pond. The combination of Ian's knowledge and his humour and wit makes for an enjoyable tour. Tours are available by chance or by appointment. Contact Ian or Luverne at 905-263-4319 or email at luverne@modelaacres.com Tours are $5 person or are complimentary for guests of the Bed and Breakfast.

Guests enjoy comfort, hospitality and Luverne's homecooking and baking. The Bed and Breakfast has 3 rooms; the Loft suite which is self-contained with private entrance; private ensuite and balcony. The Model A room has a queensize bed with a Model A Ford headboard with working headlights and the Red Baron room offers a queensize bed and window view overlooking the gazebo and the property.

Model A Acres Bed & Breakfast also offers engagement or wedding photo opportunities.

Turtles by John McAdam.

Shutterbugs with B&B owners the Barons.

Submarine by Kees Smit.

Red Baron's WW1 fighter by Darlene Kirtley.

World War 2 fighters by Larry Kirtley.

Contract Language Still Stands During GM De-Rate Process

Mike Munce
District #7 Committeeperson & Unifor Local 222 First Vice President

SINCE THIS IS THE FIRST EDITION OF THE *OSHAWORKER* since the summer shutdown, I would like to take this opportunity to welcome everybody back from a hopefully safe, healthy and pleasurable vacation. I would also like to wish all members who have recently opted to retire a well-deserved, long and healthy retirement.

De-rate

We have been working through numerous issues arising out of de-rate related job changes. There is a contractual process, which has not changed, to address these issues. I would like to remind all members that an operator has a contractual right to place any given job he or she may be performing in dispute. If at any time, you feel as though you legitimately have too much work, or that unfair expectations are being placed upon you, call your committeeperson to initiate the dispute process and let the experts deal with your dispute.

2015 Annual Dependent Certification Notice

The GM Canada Benefits Centre has mailed out the 2015 Annual Dependent Certification notice to all GM Canada employees who have dependent children 18 to 25 years of age currently enrolled in health care coverage. If you have a dependent 18 to 25 years of age currently enrolled for health care, you should receive this form. In order to ensure qualified dependent children remain covered, members are required to update their eligibility online by logging on to www.gmclbenefits.com. This year the window to do so is from Sept. 8 through Sept. 27. You may be required to provide valid proof that your dependent meets the dependent eligibility rules. Failure to respond or indicating "no" will result in the cancellation of coverage for your dependent(s) effective Nov. 1.

Zone Elections

The Zone 36 Committeeperson election is now complete and I would like to congratulate Jeremy Pooler on his successful campaign. I would further like to thank Jeff Heard and Cory Weir for their participation and hope they continue remain active in our Union.

Zone 33 Alternate Committeeperson election is also complete. Congratulations to Mike Barry as the successful candidate and to Julie Bolger, Brian Childerhose and Todd Germain for their interest and participation in our Union.

Notice of Election for Zone 32 Alternate Committeeperson will be posted Aug. 26. The box for nominations will open Sept. 8 and close Sept. 15; election will be Sept. 22 with a runoff if needed on Sept. 24.

In Closing

I can be reached in the office at 905-644-3310 or email me at michael.munce@gm.com. If you require my assistance, have any questions or concerns, please call me.

Until next time, in Solidarity.

Agreements Keep Trades Working In GM

Bill Dickson
Skilled Trades Chairperson

THE SVRS IN TRADES ARE TO BE FINished by Sept. 11. However there are a number of projects continuing after that, keeping some of those SVRs into at least October. These jobs include thermostat changes for dock and donut heaters and a compressed air loss campaign.

With the loss of Flex third shift in November, GM agreed to a Doc. 12 canvass for each job loss associated with the loss of the shift. Maintenance plans on keeping a third shift in Flex for downtime PMs and repairs, so the estimated reduction due to the shift loss was approximately 46. The Doc. 12 canvass had 82 Trades apply. With the exception of the four CREC mechanics who applied, all other Doc. 12 applicants were accepted and we are still working on the CREC mechanics. As well, GM allowed two Skilled Trades VTEPs. As a result, there will be Trades working full time after the shift loss who were not even working in their trade prior to SVRs this year.

We are also working on an agreement to allow five laid-off electricians to move to permanent openings in Cami. In 2014 we had two welders go to Cami for temporary positions welding dies. This job went well and both will retire this year from Cami with Doc. 12s. We hope to have this agreement done in the next couple weeks to allow us to start this canvass. Our preferential hire language only allows those laid off from their trade to apply for these positions.

GM has agreed to allow for the sale of about 50 tool trucks this fall. The original price for these boxes was quite high and we are trying to agree on a more realistic price. I have maintained a list of names who have indicated to me that they want to purchase a tool truck. That list is over 70 names so most would get an opportunity to get a tool truck. If anyone else would like to purchase a truck please contact me and I will add your name to the list. Once the original AD (Asset Dispersal) of 50 trucks is done, we will attempt to get a second AD to cover anyone else who requested a truck.

If you need to reach me, mike # 3262, my office number is 905-644-3262 or email at bill.dickson@gm.com. For third shift, I am usually in by 5-5:30 am should you wish to talk directly with me.

Catching Up In Trim And Paint After The Summer

Colin James
District #4 Committeeperson & Executive Board Member (Trustee)

FIRST AND FOREMOST, I WOULD LIKE to wish all of those who have recently retired, or signed up to retire, the very best in your future. It is a great opportunity for you all and it allows many of our junior people the opportunity to remain working by replacing you, once the third shift is reduced. We will still have some members on layoff but Greg Moffatt and your Shop Committee will do whatever we can to reduce the number of those laid off.

Vacation Pay

Greg Moffatt met with the top of the house, GMC President Stephen Carlisle and Joe Piechocki; Unifor National Rep Whitey McDonald along with Tim McKinnon, the chairperson of the GM committee in St. Catharines, on this issue. By the time you receive this ***Oshaworker*** we hope to have some closure. They met on this subject along with several other items that the Union needs resolved and we are hoping to get a reply soon on all items. We will put an update on the floor once the Company has replied. In regards to the vacation pay, there was nothing done by the Company or payroll that is illegal. However, the way it was done showed total disregard and disrespect to the Union and its membership. Of course we cannot fix it for this year but we need to have some sort of measure in place to prevent this from happening again in the future or having our productivity bonus that we receive at Christmas being taxed in the same manner.

Elections

Congratulations to all of those who were recently successful in the Committeeperson and Alternate Committeeperson elections in Trim & Paint.

- Shift 2: Jeremy Pooler, Committeeperson Trim
- Shift 1: Mike Barry, Alternate Committeeperson Trim
- Shift 1: Peter Morton, Committeeperson Paint
- Shift 1: Marco Primosig, Alternate Committeeperson Paint
- Shift 2: Jason Gale, Alternate Committeeperson Paint

Steward Training

For those of you who are interested in Steward Training and Grievance Handling procedures, I will be teaching at the Education Committee seminars at the Unifor Local 222 Union Hall on Sept. 16 and Oct. 21. All members from all units are welcome, you do not have to be elected to take this course.

Job Transitioning

As you all may know, we are trying to accommodate as many as we can to retire when they would like to go. However, it is impossible to accommodate everyone with the amount of people leaving at the same time. We will do our best but keep in mind the Company has the right to determine when you go.

Pan Am Games

On June 6, I carried the Pan Am torch in Ajax and it was a great honour to represent the town that I live in as well as the charities that I am involved with. I would like to thank all family and friends who came out to support me for this once-in-a-lifetime event.

Walk A Mile In Her Shoes

This event took place June 13 and again we raised over $2,400 in funds for Bethesda House in Bowmanville. This is a fun event that goes to a great cause. Thank you to all of those reps and members who participated and made this a successful event. See you next year.

Durham Youth Housing Golf Tournament

This event took place June 27 at Carruthers Creek and was a great success, even though the rain poured on the event. Most finished at least half of the course while some die-hards continued to play in the rain. We raised over $6,000 for Joanne's House, the youth shelter in Ajax and the only such shelter in Durham Region. Next year we are slated to have the tournament at Royal Ashburn and will start planning soon in order to have a larger turnout next year. A big "Thank You" to Unifor Local 222 as the main sponsor of the event, and to the following for donations and prizes: Ajax Muffler, BASF, Baycor Construction, Delani Davis, Fraser Berril, GM Oshawa (Kristy Brown & Christena Wilson), Harrietta Mayers, In The Spirit Yoga, Louise Summerhill, Pickering Mayor Dave Ryan, North West Atlantic, Katrina's Billiards, Pickering Town Centre, Protech, Supreme Auto Group, Telus, Unifor Local 222 Retirees Chapter, Vandeusen GMC, Scotiabank Bowmanville, CKDO, Healthy Inspirations With Taylor, Kim & Kevin Cahill, Manulife Securities, Meridian, OPG, PPG, Print Three, RST Accounting, Stephanie Fox, Tammie Lee Hanlon State Farm, VanderMeer Nurseries and Veridian.

Thank you also to all of the volunteers who spent their day at the tournament.

I can be reached in my office at 905-644-4010, cell 905-744-4010 or email colin.james@gm.com.

In Solidarity.

Unifor Canadian Council

Aug. 20 to 23, 2015 – Montreal

PHOTOS BY JOE SARNOVSKY

Unifor Local 222 was well represented at the Canadian Council. Local 222 delegates were Dale Millson, Ron Svajlenko, Colin James, Scott Bateman, Barry Grills, Tom Laughlin and John Johnson. They were joined in the picture by Local 222 past president Chris Buckley (left).

GUEST SPEAKERS

Brigette DePape works as a campaigner for the Council of Canadians, and as a young page, was the one who had the courage to hold up the Stop Harper sign during the throne speech in 2011.

United Automobile Workers (UAW) President Dennis Williams talked about ongoing negotiations with the Detroit Three and the need to bring more auto jobs back to Canada and the United States.

Lt. Gen. Romeo Dallaire was commander of the United Nations peacekeeping force for Rwanda in 1993-1994. Today he works to progressively end the use and recruitment of child soldiers (childsoldiers.org).

Chris Buckley To Run For President Of The Ontario Federation Of Labour

Local 222 past president Chris Buckley is running for president of the OFL. He received the unanimous endorsement of Unifor's Ontario delegates at the Canadian Council held recently in Montreal. Chris has also received the endorsement from many major affiliates to the OFL. Starting at GM in 1983, Chris served in various elected positions until becoming president in 2004. Chris served as president of Local 222 from 2004 to 2013 and since then has been a national representative for Unifor, looking after various portfolios. The election will take place at the OFL's biennial convention being held in Toronto from November 22 to 27, 2015. Good luck Chris!

Have Your Documents, Decisions And Passwords Ready For Smooth Pension Payments

Ted Lawrence
Pension Representative &
Unifor Local 222 Second Vice President

YOU MAY OR MAY NOT KNOW THAT we lost a strong Union activist over the summer period, former Pension Rep Karl Zimmerman. Karl never stopped protecting and policing pensions. Karl attended retiree meetings, passing paperwork around or voicing his concerns with updates and information he had picked up on pensions. Not always did members agree but he was a trooper in the fight for better pension security. Karl always made himself available for me when I needed his experience. Everybody who knew Karl knew his passion was protecting pensions. Karl, rest in peace. You will be missed and condolences to the family.

I hope everybody had a safe and enjoyable summer. At the time of writing we are preparing for the second huge wave of retirements expected Dec 1. We have over the summer acquired the assistance of Bill Mutimer and I would like to welcome him and his knowledge and assistance. The process of retiring is more complex with decisions and paperwork.

It is so much easier when the member has the necessary passwords and documents – birth certificate(s) or passports,

HAVE YOUR DOCUMENTS, DECISIONS AND PASSWORDS READY FOR SMOOTH PENSION PAYMENTS
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Unifor Local 222 Retirees

**Our Best Wishes go out to the latest group of Unifor Local 222 retirees.
Good luck to each and every one of you.
We wish you all the best in your future endeavours.**

*** Re. Unit Abbreviations: GM = General Motors; AWC = Auto Warehousing Company; DRT = Durham Region Transit; Lear = Lear Corporation; TWCC = Trentway Wagar Coach Canada; WFC = Woodbridge Foam Corp.**

Name	Unit And Department	Years of Service	Retirement Date
David K. Adams	GM/49C	30.0	July 2015
Jill K. Adams	GM/85	31.2	Aug. 2015
Katey M. Adams-Izzard	GM/1	32.2	July 2015
Stephen N. Albert	GM/551	30.5	July 2015
Melvyn Alchin	AWC*	35.0	Aug. 2015
Donna L. Alldread	GM/94	31.1	July 2015
Robert E. Anderson	GM/49P	31.5	Sept. 2015
David W. Andrew	GM/69A	30.8	Sept. 2015
Rodney R. Armstrong	GM/711	30.7	July 2015
Gavin W. Atkin	GM/751	30.4	July 2015
Joseph Azzarello	GM/82	26.1	July 2015
Catherine S. Azzopardi	GM/94	30.7	July 2015
Brent A. Badour	GM/61	30.1	July 2015
Rick J. Baggio	GM/94	30.3	Sept. 2015
Charles C. Bahadur	GM/30	31.6	Aug. 2015
Ricky A. Bain	GM/61	31.0	July 2015
Jack R. Baker	GM/30	36.5	Aug. 2015
Kirk W. Baker	GM/81	30.1	July 2015
Robert W. Balfour	GM/69A	30.8	Aug. 2015

Name	Unit And Department	Years of Service	Retirement Date
Andrew D. Ball	GM/82	30.1	Aug. 2015
David W. Banfill	GM/741	30.1	Aug. 2015
David J. Barnes	GM/1	30.3	July 2015
Douglas M. Barron	GM/82	30.9	Aug. 2015
Paul I. Beaulieu	GM/711	30.1	Aug. 2015
Diane Z. Beaumont	GM/94	31.3	Sept. 2015
Paul R. Behm	GM/83	30.9	Aug. 2015
David S. Biglin	GM/54	30.8	Aug. 2015
Lisa A. Biglin	GM/83	30.3	July 2015
Eduardo Bilbao	GM/81	24.0	July 2015
William C. Blake	GM/54	30.6	Aug. 2015
Stephen A. Blondin	GM/51	31.8	Aug. 2015
Frederick A. Boese	GM/85	30.3	July 2015
James Bolibruck	GM/94	30.1	July 2015
John Bos	GM/53	30.2	Aug. 2015
Brent A. Bouckley	GM/85	30.1	Aug. 2015
Bradley Boufford	GM/751	30.2	Sept. 2015
Robert G. Boyer	GM/91	31.3	Aug. 2015

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GM Members who have retired are contacting the Union Hall because their names have not appeared in the Oshaworker. Please be aware when you go through the retirement process by yourself online, the Union is not copied by the GM Canada Benefits Centre. The Union is not aware you have retired. By including the Unifor/GM Pension Reps in your retirement process we will be able to include your name in this *Oshaworker* list, send you a Unifor Retirees card (needed for elections), change your status and include your new pension number in our database. Without a copy of your papers, we are unable to provide documentation support to yourself or your family in the future.

Have Your Documents, Decisions And Passwords Ready For Smooth Pension Payments

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marriage or common-law affidavits and ID (photocopies are always appreciated). Also email addresses and a decision on whether or not you are deferring some or all of the $50,000 incentive to next year's income which is only paid as cash! This decision on the deferral is the first financial choice which has to be made so the start of the paperwork can take place.

This decision cannot be reversed so it is good to do some early homework on whether you defer or not and how much! Having your password and knowing if and how much you wish to defer are the two main stumbling blocks which can slow the process down even before it starts.

Yes it is true I have decided to also take the package and retire at the end of my term in April. Starting a new chapter in my life. Looking back 30-plus years went fast with many life experiences and challenges.

There is a lot of work to do this fall with a large portion of the 901 retirements that will be processed for Dec 1. Please be patient and try to make yourself available as it is difficult when overwhelmed with calls to walk or be on the floor.

Wishing all that have chosen to retire in the past months a happy and healthy retirement.

Any questions or concerns please feel free to contact me 905-644-6342 or ted.lawrence@gm.com or mic radio 5432.

Working for the membership!

Unifor Local 222 Retirees

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*** Re. Unit Abbreviations: GM = General Motors; AWC = Auto Warehousing Company; DRT = Durham Region Transit; Lear = Lear Corporation; TWCC = Trentway Wagar Coach Canada; WFC = Woodbridge Foam Corp.**

Name	Unit And Department	Years of Service	Retirement Date
Cheryl Ann Boyle	GM/94	32.7	Aug. 2015
Lloyd R. Breen	GM/541	32.7	Aug. 2015
David B. Britton	GM/53	30.6	July 2015
Josette M. Broad	GM/751	30.3	Aug. 2015
Robert G. Brouwer	GM/85	30.2	July 2015
Mark R. Brown	GM/85	31.2	Aug. 2015
Patricia B. Brown	GM/61	30.8	July 2015
David S. Browning	GM/551	30.7	July 2015
Frank G. Bruni	GM/49G	30.0	Aug. 2015
Dale Bubar	GM/85	32.2	Aug. 2015
Andrew C. Burden	GM/69A	31.0	Sept. 2015
Danny C. Burke	GM/63A	30.2	June 2015
Laurel G. Butterworth	GM/85	30.6	July 2015
Michael J. Buttonshaw	GM/49G	30.0	Sept. 2015
Salvatore Caporusso	GM/40	30.5	July 2015
Guy Caron	GM/66	31.5	Sept. 2015
Mark A. Cashmore	GM/69A	30.2	July 2015
Philip J. Caswell	GM/55	42.1	Aug. 2015
Calvert A. Chambers	GM/721	30.6	Aug. 2015
Ken T. Chan	GM/83	30.3	Aug. 2015
Javed I. Chaudhry	GM/61	23.9	July 2015
Brian W. Clarke	GM/94	30.7	Sept. 2015
Tim D. Clarke	GM/30	31.3	Aug. 2015
Ivy H. Clouter	GM/85	30.7	Aug. 2015
Grant D. Collins	GM/69A	30.0	Aug. 2015
Jeffrey J. Condon	GM/91	31.3	Aug. 2015
Denis R. Cormier	GM/53	30.6	July 2015
Ken R. Cote	GM/751	30.5	Aug. 2015
Gregory L. Coughlin	GM/49C	30.0	Aug. 2015
Dale R. Courneyea	GM/85	30.1	Sept. 2015
Kenneth G. Couvier	GM/94	31.5	July 2015
Richard D. Craggs	GM/51	32.4	Aug. 2015
Gord W. Crawford	GM/51	32.2	July 2015
Orville M. Crowder	GM/83	30.1	July 2015
Jeffrey B. Cryderman	GM/49R	30.0	July 2015
David A. Cumming	GM/61	30.1	July 2015
Sheila J. Cunningham	GM/61	30.4	July 2015
Donna M. Curtin	GM/741	31.0	Aug. 2015
Mark A. Czyruk	GM/30	31.0	July 2015
Paul G. Darnbrough	GM/53	30.0	July 2015
Valerie G. Darrah	GM/751	30.1	July 2015
Jack L. Deforest	GM/94	30.2	Aug. 2015
Gjilt Dejong	GM/85	30.8	Aug. 2015
Claire T. Dennison	GM/751	30.0	Aug. 2015
Janice E. Dey	GM/82	30.9	June 2015
Joseph Dilisi	GM/551	31.2	June 2015
Christine L. Dmitriew	GM/69A	31.3	Sept. 2015
Warren Dobbie	GM/83	32.4	Sept. 2015
Anita A. Doner	GM/761	31.5	July 2015
Robert J. Doucet	GM/94	30.4	July 2015
Don J. Doxtater	GM/83	30.1	July 2015
Dan Dunn	GM/91	32.0	Aug. 2015
Donna M. Dunn	GM/92	30.0	July 2015
Steven Dunn	GM/92	31.1	Aug. 2015
Shelley M. Durand	GM/61	30.3	July 2015
Steven N. Eason	GM/85	30.5	Aug. 2015
Stephen J. Edmondson	GM/61	30.7	July 2015
Stephen Eickmeier	WFC*	27.1	June 2015
Einar Einarsson	GM/83	33.0	June 2015
Anthony G. Elkington	GM/49G	30.4	July 2015
Randy A. Fardella	GM/54	30.2	June 2015

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Message On Use Of PAA Hours At GM Prior To Retiring

Glen Grill
Alternate Pension Representative

WELCOME BACK. AS THIS IS THE FIRST article after summer holidays, with so many upcoming late summer and fall retirements, there are a couple of important issues the members who are retiring should be aware of.

There have been some members who retired in the August/September time frame who thought they would still have 52 PAAs available to them before they retired and used them up prior to their retirement date. They weren't eligible for PAA time off, because they hadn't accumulated their 1,000 hours, and the Company has been deducting the monies owed from your last week's pay or if there isn't sufficient funds, from the $50,000 incentive. We don't want that kind of surprise happening to you.

Our language states:

- You are allocated 52 hours PAAs to use after your holiday hours.
- These PAAs come with the condition that you must have worked 1,000 hours.

For example: you must have worked between the middle of July 2015 until the end of June 2016; most of us have our 1,000 hours by February. If you do not have the 1,000 hours as stated in the example, you are not entitled to the PAAs.

So here's the caution to all those members retiring between now and Jan. 1,

MESSAGE ON USE OF PAA HOURS AT GM PRIOR TO RETIRING
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Unifor Local 222 Retirees

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*** Re. Unit Abbreviations: GM = General Motors; AWC = Auto Warehousing Company; DRT = Durham Region Transit; Lear = Lear Corporation; TWCC = Trentway Wagar Coach Canada; WFC = Woodbridge Foam Corp.**

Name	Unit And Department	Years of Service	Retirement Date
Frank S. Farley	GM/94	30.5	July 2015
Scott Farquharson	GM/69A	30.4	Sept. 2015
Richard J. Farrell	GM/63A	30.7	July 2015
David G. Faryna	GM/73A	30.3	Aug. 2015
David A. Ferris	GM/51	35.0	July 2015
Jamey F. Feyen	GM/49R	30.0	July 2015
Allan J. Fielding	GM/51	31.3	Aug. 2015
Steven D. Fish	GM/49R	30.1	Aug. 2015
Graham Fisher	GM/92	31.1	Aug. 2015
Donald J. Fleming	GM/18	30.0	Aug. 2015
Nicholas E. Fleming	GM/49H	30.3	Aug. 2015
David G. Fleury	GM/92	30.4	Aug. 2015
Glenn H. Flim	GM/54	31.3	Sept. 2015
Sandra L. Flintoff	GM/83	30.0	Sept. 2015
Peter Flonk	GM/61	11.6	July 2015
Carol A. Flynn	GM/61	30.2	July 2015
Guy J. Foley	GM/91	30.9	Sept. 2015
Daniel J. Formosa	GM/49G	30.0	Aug. 2015
Alan G. Fournier	GM/711	30.5	July 2015
Randy G. Fox	GM/55	38.5	July 2015
Brian D. Gabona	GM/741	30.2	Aug. 2015
Jody L. Gardner	GM/83	31.0	Sept. 2015
Steve H. Gemmill	GM/92	31.2	Aug. 2015
Tracy L. Geurts	GM/73A	30.3	Aug. 2015
Frank Giarrizzo	GM/85	30.1	Sept. 2015
Joseph R. Glode	GM/70	31.2	July 2015
Barbara A. Golden	GM/751	30.2	Aug. 2015
Richard D. Grant	GM/70	31.0	July 2015
Robert A. Gray	GM/49G	30.0	June 2015
John D. Greedy	GM/541	30.1	June 2015
Charles D. Green Jr.	GM/30	31.5	July 2015
Barry I. Greer	GM/69A	31.1	Sept. 2015
Monica Greer	GM/85	30.3	Aug. 2015
Daniel T. Groves	GM/54	30.7	July 2015
Nancy J. Gummer	GM/69A	30.3	Aug. 2015
Bryan A. Haase	GM/81	30.3	Aug. 2015
Mike A. Hallihan	GM/53	31.0	July 2015
Marion E. Hamilton	GM/92	30.8	July 2015
Micheal C. Hance	GM/100	32.0	June 2015
Monty J. Harman	GM/85	30.9	Aug. 2015
Ronald E. Harris	GM/85	30.1	July 2015
Todd G. Harris	GM/61	34.3	July 2015
Doreen Harrison	GM/85	30.3	Aug. 2015
Christopher F. Hartwick	GM/63A	30.2	Aug. 2015
Douglas Hartwick	GM/741	30.2	Aug. 2015
Graham D. Hauser	GM/85	30.2	Aug. 2015
Robert O. "Howdy" Heale	GM/61	30.1	Sept. 2015
Beatrice R. Hedge	GM/551	30.1	July 2015
Chris D. Heffernan	GM/69A	30.2	Aug. 2015
Donald G. Henderson	GM/61	30.9	July 2015
Patricia S. Henricks	GM/81	30.5	Aug. 2015
Kelly C. Henry	GM/741	30.1	Aug. 2015
Laurie M. Herman	GM/85	30.2	Aug. 2015
Robert J. Hiemstra	GM/82	31.1	July 2015
James A. Hineman	GM/69A	30.2	Aug. 2015
William J. Hockney	GM/94	30.6	July 2015
Gordon R. Hoggan	GM/69A	30.3	Aug. 2015
Derrick E. Holmes	GM/61	30.1	July 2015
Andrew S. Holub	GM/51	33.6	Aug. 2015
Tim D. Howe	GM/82	31.0	July 2015
Paul J. Hughes	GM/30	31.7	July 2015

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Message On Use Of PAA Hours At GM Prior To Retiring

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2016. If you don't have your 1,000 hours worked, do not use any PAAs.

Another issue that came to our attention during the summer for members who are choosing to take the Commuted Value is that everyone must be aware of specific factors that come up when calculating the CV amount.

General Motors follows the Canadian Institute of Actuaries in determining your CV. In saying that, the criteria they use in determining mortality is changing on Oct. 1. This change could (I repeat, only could) increase the amount of your CV, but much more important, in my opinion, will be what the rates are for that month. Rates are likely to be the more significant factor than any possible change in the mortality table. Please keep that in mind when you're seeking advice from financial advisors.

To say it's been busy is of course the biggest understatement I could come up with. I'd like to thank Bill Mutimer for agreeing to come on board and help members with their final paperwork; Bill's experience is certainly an asset as the Company heads to its final push to get everyone out on the incentives by Jan. 1, 2016. So far there have been 379 members retire including those who left Sept. 1.

I am genuinely grateful to all the members for their patience as we work our hardest to get around to see everyone and to the elected reps for their help as well.

I can be reached in the office at 905-644-3642, mike 2863 or email glen.grill@gm.com.

In Solidarity.

Unifor Local 222 Retirees

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*** Re. Unit Abbreviations: GM = General Motors; AWC = Auto Warehousing Company; DRT = Durham Region Transit; Lear = Lear Corporation; TWCC = Trentway Wagar Coach Canada; WFC = Woodbridge Foam Corp.**

Name	Unit And Department	Years of Service	Retirement Date
Mark. E. Istead	GM/92	30.4	Aug. 2015
Jeff J. Jacobs	GM/61	30.1	July 2015
Donald T. Jeffrey	GM/54	34.2	Sept. 2015
Philip J. Jewell	GM/61	30.6	July 2015
Daniel R. Johnson	Lear*	23.0	Aug. 2015
Donald A. Johnson	GM/61	26.6	Aug. 2015
Balwinder S. Kahlon	GM/69A	35.0	Aug. 2015
Robert J. Kane	GM/1	39.8	July 2015
Cindy V. Keeler	GM/751	31.0	July 2015
Ed Kekes	GM/554	31.6	July 2015
Charles B. Kelly	GM/94	30.4	Sept. 2015
Diane L. Kindree	GM/85	35.0	July 2015
Keith Kippen	GM/1	32.0	July 2015
Kevin D. Kirkbride	GM/30	31.1	Aug. 2015
Diane V. Knapp	GM/83	30.6	July 2015
Anthony E. Knox	GM/83	30.3	Aug. 2015
Jeannette J. Kollar	GM/711	31.1	July 2015
Peter H. Kopp	GM/69A	31.9	Sept. 2015
John Kozar	GM/721	30.8	Aug. 2015
Rosemary Kruithof	GM/81	30.6	July 2015
Barton Kuiken	GM/49B	26.0	Aug. 2015
Donnamarie M. Kuypers	GM/83	30.8	Aug. 2015
Kevin F. Laing	GM/51	32.7	Aug. 2015
Shawn A. Land	GM/721	32.1	Aug. 2015
Morgan J. Lane	GM/30	30.9	Aug. 2015
Joseph W. Lang	GM/69A	30.2	Sept. 2015
Richard A. Laplante	GM/49G	30.0	Sept. 2015
Janis E. Laporte	GM/751	23.2	July 2015
Michael D. Laronde	GM/49B	30.0	Sept. 2015
Joseph La Torre	GM/49C	30.0	Sept. 2015
David S. Lawson	GM/69A	30.4	Sept. 2015
Raymond W. Lawson	GM/42	31.3	Aug. 2015
Truong V. Le	GM/49P	30.0	June 2015
Bryan L. Leavens	GM/85	30.2	Sept. 2015
Jerome J. Lebert	GM/85	30.2	Aug. 2015
David A. Lecuyer	GM/1	35.4	Sept. 2015
George Lee	GM/49B	30.0	July 2015
Kenneth B. Legere	GM/85	30.8	July 2015
Kerry J. Lester	GM/751	30.5	Aug. 2015
Douglas P. Little	GM/554	30.1	July 2015
Chris D. Littlemore	GM/30	30.9	Aug. 2015
Edward R. Litwin	GM/70	39.1	July 2015
Robert A. Long	GM/61	30.8	July 2015
Robert J. Loucke	GM/61	30.6	Aug. 2015
Harry E. Lowen	GM/94	25.6	July 2015
Edward A. Luffman	GM/30	30.5	Aug. 2015
Owen Lund	GM/49P	32.4	Aug. 2015
Jean T. Ly	GM/83	30.4	Aug. 2015
Tammy L. Lyle	GM/741	30.2	Aug. 2015
Debbie A. MacDonald	GM/741	25.6	Sept. 2015
Donald MacDonald	GM/92	31.0	Aug. 2015
Gordon L. MacDougall	GM/49R	30.0	July 2015
Blehr N. MacIsaac	GM/18	30.0	July 2015
James T. MacLean	GM/83	30.8	July 2015
Paul G. MacLellan	GM/61	30.6	July 2015
Angus A. MacLennan	GM/49G	32.6	July 2015
Raymond MacNeill	GM/541	30.1	Aug. 2015
Michael G. Mahoney	GM/92	30.3	Aug. 2015
Teresa T. Malysa	GM/721	30.9	Aug. 2015
Scott A. Manley	GM/81	30.2	Aug. 2015
Leonard J. Manning	GM/54	30.5	July 2015

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Photo by Joe Sarnovsky

Donation To The Oshawa Community Health Centre

Local 222's Social Justice Fund recently donated to the Hunger Hurts campaign. This program helped provide children with over 33,322 snacks and meals last year. It is administered through the Oshawa Community Health Centre (OCHC). Accepting the donation is Paula Carter, OCHC Resource Development and Communications Manager. She was presented the cheque by Local 222 President Ron Svajlenko and Financial Secretary Dale Millson.

Unifor Local 222 Retirees

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*** Re. Unit Abbreviations: GM = General Motors; AWC = Auto Warehousing Company; DRT = Durham Region Transit; Lear = Lear Corporation; TWCC = Trentway Wagar Coach Canada; WFC = Woodbridge Foam Corp.**

Name	Unit And Department	Years of Service	Retirement Date
Janet E. Markle	GM/30	30.8	Aug. 2015
Keith F. Martin	GM/82	30.1	July 2015
Kevin Martin	GM/92	31.5	Aug. 2015
Kathleen M. Martin-Mott	GM/85	10.6	Aug. 2015
Nancy F. Mather	GM/94	32.3	Aug. 2015
Patrick McArthur	DRT*	32.0	July 2015
Colin M. McBride	GM/82	31.5	Aug. 2015
John V. McDermott	GM/51	35.1	July 2015
Robert W. McDonald	GM/61	31.0	July 2015
Roland J. McGraw	GM/61	30.9	June 2015
Douglas J. McKeon	GM/49P	30.0	June 2015
Larry E. McLatchey	GM/85	30.2	Aug. 2015
Danny J. McMullan	GM/85	30.3	Aug. 2015
Jack D. McRae	GM/63A	30.6	July 2015
Thomas R. Meneely	GM/49C	30.0	July 2015
Brian Meringer	GM/63A	31.0	July 2015
Kerry J. Milner	GM/30	36.0	Aug. 2015
Patricia A. Milroy	GM/51	30.7	July 2015
Steve J. Minnema	GM/49G	30.0	June 2015
Timothy J. Mitchell	GM/751	31.0	Aug. 2015
Janet Moher	GM/83	35.2	Aug. 2015
Thomas Monaghan	GM/49B	33.8	Sept. 2015
Randy D. Moore	GM/61	30.1	July 2015
Walter A. Moreau	TWCC*	12.0	June 2015
Keith A. Morris	GM/42	33.0	Sept. 2015
Hugh T. Murphy	GM/541	39.8	Aug. 2015
Ronald D. Murphy	GM/61	30.1	Aug. 2015
Kenton M. Myers	GM/69A	30.0	Aug. 2015
Darryl M. Myles	GM/751	30.9	July 2015
Dawn M. Neil	GM/69A	30.3	Sept. 2015
Louie Neskovski	GM/53	30.1	June 2015
Lester H. Nieman	GM/81	30.1	July 2015
Peter Nieuwenhuis	GM/81	30.7	Aug. 2015
Robert J. Oates	GM/85	30.4	Aug. 2015
Vincent D. Oickle	GM/61	13.2	July 2015
Richard M. Ojczyk	GM/53	32.2	Aug. 2015
Michael S. Olesky	GM/49B	30.0	Aug. 2015
Barry E. Ott	GM/83	30.8	Aug. 2015
Gary J. Owens	GM/1	32.5	Sept. 2015
Paul P. Pacey	GM/73A	30.7	July 2015
Wally Paige	Lear*	28.0	July 2015
Douglas A. Palmer	GM/83	32.4	Aug. 2015
Neil R. Palmer	GM/82	31.1	July 2015
David W. Parish	GM/61	30.7	July 2015
James B. Parker	GM/69A	30.9	July 2015
Derek M. Parsons	GM/83	31.0	Aug. 2015
Randy L. Partridge	GM/69A	30.7	Sept. 2015
Lance J. Pask	GM/731	30.1	Aug. 2015
Cheryl Patch	GM/61	10.8	July 2015
Robert J. Pauco	GM/82	30.2	Aug. 2015
David G. Peel	GM/49G	30.0	June 2015
Richard Percy	DRT*	10.0	July 2015
Paul E. Peyton	GM/69A	30.5	May 2015
Kevin J. Pitre	GM/731	31.7	July 2015
Thomas T. Pitzschel	GM/69A	30.3	Aug. 2015
Paul A. Porter	GM/61	30.0	Sept. 2015
Loreen E. Potter	GM/30	31.0	Aug. 2015
Richard M. Pottle	GM/83	30.8	Aug. 2015
Norma L. Querin	GM/741	31.2	July 2015
Lynn Rands	DRT*	11.0	July 2015
David P. Read	GM/81	33.9	July 2015

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Unifor Local 222 Retirees

continued from page 23

*** Re. Unit Abbreviations: GM = General Motors; AWC = Auto Warehousing Company; DRT = Durham Region Transit; Lear = Lear Corporation; TWCC = Trentway Wagar Coach Canada; WFC = Woodbridge Foam Corp.**

Name	Unit And Department	Years of Service	Retirement Date
James E. Reed	GM/92	31.1	Aug. 2015
Randal N. Reedman	GM/61	30.7	July 2015
Juergen H. Renz	GM/81	30.1	July 2015
Philip L. Rivait	GM/81	31.1	July 2015
Jesus M. Rodriguez	GM/85	30.9	Aug. 2015
Dennis W. Rogers	GM/69A	31.7	Sept. 2015
Robert A. Rose	GM/54	30.9	July 2015
Louis Ruscica	GM/551	30.1	Aug. 2015
Theresa Ruta	WFC*	28.0	Aug. 2015
Leo K. Ryan	GM/741	30.2	July 2015
Francois G. St. Louis	GM/82	30.3	July 2015
Ken E. Sanders	GM/94	31.3	Sept. 2015
Bradley W. Sargent	GM/91	30.9	Aug. 2015
Ludvik Sauperl	GM/92	30.3	Aug. 2015
Carrie L. Savage	GM/751	30.5	Aug. 2015
Michael E. Sayeau	GM/66	32.6	Sept. 2015
Donald E. Schaefer	GM/82	31.6	Aug. 2015
Kevin E. Schram	GM/49R	30.0	July 2015
Donald W. Scorns	GM/61	30.7	July 2015
Robert J. Scott	GM/83	30.6	Aug. 2015
Roy E. Scott	GM/51	35.1	Aug. 2015
Anthony T. Seaborn	GM/82	30.4	July 2015
William C. Selby	GM/53	31.1	July 2015
Mirza A. Shah	GM/83	35.0	June 2015
Karen L. Shoemaker	GM/751	30.9	Aug. 2015
Richard A. Shoemaker	GM/751	30.5	July 2015
Chris J. Sholomiski	GM/85	30.2	July 2015
Tejinder T. Singh	GM/85	31.3	July 2015
June M. Slack	GM/751	30.1	Sept. 2015
John Slikboer	GM/82	30.7	July 2015
Leon G. Slute	GM/61	31.3	Sept. 2015
Cindy P. Smith	GM/61	30.0	July 2015
Edward P. Smith	GM/30	31.5	Aug. 2015
James E. Smith	GM/85	30.1	July 2015
Kenneth R. Smith	GM/721	30.1	Aug. 2015
Paul J. Smith	GM/49G	30.8	Aug. 2015
Paul M. Smith	GM/92	30.8	Aug. 2015
Ross Smith	GM/85	30.1	Aug. 2015
Gary H. Snudden	GM/51	31.9	Aug. 2015
Patricia H. Southward	GM/94	31.0	July 2015
Giuseppe R. Spena	GM/51	31.4	Aug. 2015
John H. Spiers	GM/85	30.8	Aug. 2015
Alain Sroczynski	GM/49G	30.0	Aug. 2015
Sam Stagno	GM/61	30.1	July 2015
Colin Stefan	GM/18	30.0	Sept. 2015
Roy E. Steinfield	GM/30	31.0	Aug. 2015
Jamie R. Stiers	GM/85	30.6	Aug. 2015
Christopher E. Stone	GM/30	31.7	July 2015
Phil C. Stone	GM/49G	30.0	June 2015
Terry Stonebridge	GM/85	11.2	Aug. 2015
Tanya M. Stutt	GM/30	31.3	Aug. 2015
Ryan Sutcliffe	GM/54	30.0	Aug. 2015
Brian Sutherland	GM/49R	30.0	Aug. 2015
John R. Swindell	GM/18	35.0	July 2015
John F. Sypher	GM/85	30.1	July 2015
Joseph J. Szimanski	GM/89	42.7	July 2015
Cameron M. Tamlin	GM/49B	30.0	July 2015
Gregory Taylor	GM/761	31.1	July 2015
Sean R. Taylor	GM/82	31.1	Aug. 2015
Stephen A. Trevett	GM/30	32.2	Aug. 2015
Eric K. Troughton	GM/69A	31.0	Sept. 2015
John W. Turner	GM/49R	30.0	Sept. 2015
Donald Usick	GM/751	30.1	July 2015
Andrew A. Vahey	GM/53	30.2	Aug. 2015
Gilbert J. Van Beek	GM/49C	30.0	Aug. 2015
Douglas T. Vanderkooi	GM/91	30.8	Aug. 2015
Valerie J. Vanderzwet	GM/69A	31.4	July 2015
Leslie J. Vandriel	GM/41	42.1	July 2015
Cornelius C. Van Heuvelen	GM/94	38.5	Aug. 2015
James E. Vari	GM/100	30.2	Aug. 2015
Carl G. Vesna	GM/83	30.6	July 2015
Stephen N. Vickery	GM/53	30.7	July 2015
Joe Vincelli	GM/85	30.5	Aug. 2015
Jeffery G. Wakely	GM/85	30.2	Aug. 2015
Philip R. Wallace	GM/53	31.0	July 2015
Samuel R. Walmsley	GM/69A	30.3	Sept. 2015
Peter H. Wangen	GM/49G	30.0	Aug. 2015
Janet L. Watson	GM/85	30.2	July 2015
Robert B. Watson	GM/37	30.0	Aug. 2015
Michael Webb	GM/69A	30.6	Aug. 2015
David E. Wegg	GM/85	30.2	July 2015
Kelly E. Westfall	GM/85	30.2	Aug. 2015
Paul D. White	GM/54	30.8	July 2015
Robert L. Whitelock	GM/69A	30.8	Sept. 2015
Doug Wilbur	GM/85	10.9	July 2015
Jeffrey A. Wilson	GM/83	31.1	Sept. 2015
Melville J. Wilson	GM/40	30.1	Aug. 2015
Robert G. Wilson	GM/49B	30.0	June 2015
Kenneth E. Witcher	GM/83	31.2	Aug. 2015
Dale R. Wood	GM/51	30.8	Aug. 2015
William Wyatt	GM/69A	33.1	Sept. 2015
Debra L. Wylie	GM/741	30.1	July 2015
Kevin M. Young	GM/541	30.6	Aug. 2015
Patricia A. Zakrajsek	GM/85	30.1	Aug. 2015
Dean E. Zarowny	GM/49G	33.3	April 2015
Michael J. Zdanowski	GM/49B	30.0	Aug. 2015

GM Members: Shut Your E.I. Claim Down

ONCE AGAIN, HAVING A LAYOFF WEEK right after shutdown has caused many problems with SUB/E.I. The most common issue with regards to SUB is members not being coded properly, which prevents the SUB system from generating payment. Many members had booked vacation for the week after shutdown and subsequently cancelled their vacation request once the layoff was announced. If the cancellation request was only done on the supervisor's toolbox, chances are good the SUB office will still think you are coded vacation and not generate a SUB payment.

If you cancel a week of vacation, get a hard copy of this cancellation request, as it takes the argument out of whether or not you cancelled your vacation prior to the layoff.

Another coding problem is members were not being coded layoff. This seems to happen mainly in groups where some of the people are laid off and some are working (i.e. repair areas). If your supervisor doesn't code you as layoff, SUB will not pay. If you work in one of these groups, check with your supervisor prior to going on layoff, that you are coded properly.

Lastly, people who were on sick leave prior to shutdown were still coded sick for the layoff week unless they cleared medical prior to the layoff week. If you are coded sick for the layoff, you can still collect E.I. but will not receive SUB.

We still speak to a number of members who insist on keeping their claims running (active) even when there are no layoffs in the near future. (To the armchair experts who continue to advise people to keep their claims running, please keep your useless information to yourself!)

We ask why they insist on doing reports every two weeks to keep the claim active and the most common answer is, they think they will collect E.I. sooner if the claim is still active. This is not the case! You actually stand a 50/50 chance of delaying your payment by a week depending on how your two week reporting cycle falls.

If you shut your claim down and then reactivate it when laid off, 90 per cent of the time your claim will set up to allow you to report at the end of the layoff week, where the person who kept reporting may have to wait another week depending on the reporting cycle.

Many years ago when applications were done on paper, it was advisable to keep the claim running due to the fact it could take upwards of a month to reactivate a claim. With the online application process, claims are generally reactivated within 24 hours.

You are wasting your time continuing with the reports as well as risking making a mistake when reporting and getting yourself paid in error.

The biggest issue associated with keeping claims active is receiving a letter from Service Canada instructing you to list all the places you have been looking for work and then attend a CIS (claimant information session) meeting where they will teach you how to find a job.

Failing to attend the meeting without permission will usually result in disqualification of E.I. benefits.

If you do receive one of these letters, you must shut your claim down and then call and explain you are back to work and have shut your claim down.

Mark Farrell
SUB Representative

Bryan Gay
SUB Representative

We can't make this call on your behalf, as it is the integrity department who sends these letters and they will not speak to your Union reps.

Some people are under the impression that they will have to start a new claim (waiting period) if they shut the claim down. This is not true; claims are good for 52 weeks unless you are on a continuous layoff and receive all of your payable weeks, in which case the claim would end because the entitlement was used up.

As always, we have had many members receive a letter from Service Canada advising them that the amount of earnings they reported for a given week were different than the amount provided by GM. This is called a clarification letter and must be responded to by the date indicated on it. Failure to respond will usually result in a monetary penalty.

If you receive one of these letters, it is important that we get it to verify the earnings for the week in question and then submit the letter to Service Canada to avoid penalties.

The letters we are dealing with at the time of writing are with regards to the April layoff. Many members did the report for the April layoff saying they did not work during the period of the report (two weeks). This results in being paid for two weeks instead of the one week you were laid off.

When laid off for one week, you must answer YES to "Did you work during the period of this report?" when doing your report.

Mark can be reached in office 905-644-1541, email mark.farrell@gm.com and Bryan can be reached in office 905-644-7839, email bryan.gay@gm.com.

If leaving a message from the third shift, please let us know a good time to contact you and a number where you can be reached.

Change Your Address

Before you move, please notify the Unifor Local 222 Union Hall of your new address.

Your Oshaworker will not be delivered because of incomplete addresses, incorrect postal codes or a missing apartment number.

Please call the Union Hall at 905-723-1187 or 1-800-465-5458 or email marlenes@local222.ca to ensure you get the next issue.

GM Dependent Certification Must Be Done Online

Barry Grills
GM Insurance Representative & Executive Board Member (Trustee)

Don Thompson
Service Representative

Steve Bullock
Service Representative

THE 2015 ANNUAL DEPENDENT Certification notice has been mailed by the GM Canada Benefits Centre to all those GM Canada employees who have dependent child(ren) 18 to 25 years of age (26 in Quebec) currently enrolled in health care coverage.

Failure to respond or an indication of "no" will result in the cancellation of coverage for the targeted dependent(s) effective Nov. 1.

In order to ensure eligible dependent child(ren) remain covered under the GM Health Care Plans, members must update their eligibility online by logging on to the Your Benefits Resources website at www.gmclbenefits.com. The window is open from Sept. 8 through Sept. 27. Employees may be selected to provide valid proof that their dependent meets the dependent eligibility rules.

Attention Retirees

At this time, retirees with the asr-Trust are not required to certify your dependent child status and therefore will not be sent an Annual Dependent Certification.

Special Note

If you receive a new Green Shield card in the mail in October, make sure you carefully check the names of the dependents listed on the back of the Green Shield card. If your dependent's name was removed from the Green Shield card and it should not have been, as they still should be receiving benefits, you must call the GM Canada Benefits Centre at 1-877- 442-4625, using your User ID and password, to reinstate your dependent's coverage. It is important to do this right away because the dependent who is no longer listed on the Green Shield card will be dropped from coverage effective Nov. 1. As long as you contact the GM Canada Benefits Centre in October to verify the dependent is an eligible dependent, he/she will not be dropped from coverage. If your dependent is no longer eligible for coverage and you want to pay privately for a benefit package for him/her, you can call Green Shield Special Benefits at 1-800-667-0429 or visit their website at www.sbis.ca or contact SunLife Canada at 1-800-267-9636 and ask for information on enrolling your child in benefit coverage. They will send you the required forms, which you should look over very carefully. To avoid the child having to get a medical, you only have 60 days from the Nov. 1 end of coverage date to enroll in new benefits.

- ***How do I know if my dependent is eligible?***

If your child is aged 18 through 20 your child is eligible to continue coverage only if your child:

- is unmarried, and
- is financially dependent upon you (does not work full-time), and
- resides with you or it is your legal responsibility for the provisions of your child's health care.

If your child is turning 21 in 2015 or is between 21 and 25 years of age (26 in Quebec), your child is eligible to continue coverage only if your child:

- is registered as a full-time student at an accredited college or university,
- and continues to meet all of the above criteria.

You will need your user ID and password for the Benefits Centre to complete the survey.

If you have questions, you may call the GM Canada Benefits Centre toll free at 1-877-442- 4625. Representatives are available between 8:30 a.m. and 5 p.m., Monday through Friday.

Can't Log On To The GM Canada Benefits Centre?

Have you logged on to this site before?

If yes, you already have a user ID and password. If you can't remember them, return to the Log On page to access the I Forgot My User ID and/ or I Forgot My Password links.

If no, return to the Log On page and Register as a New User.

If you've tried these solutions and still can't log on, call the GM Canada Benefits Centre at 1-877-442-4625 8:30 a.m. to 5 p.m.

What Is A User ID?

A user ID is an ID that uniquely identifies you on this site. Your user ID gives you access to your benefits information through this site and the GM Canada Benefits Centre and protects the confidentiality of your Social Insurance Number.

You create your own user ID and are responsible for safeguarding it. If you haven't created a user ID yet, return to the Log On page and choose create your user ID. Enter your Social Insurance Number and password to log on. Choose Register as a New User and follow the prompts to create your user ID.

The system is not case sensitive; you can enter upper or lower case letters.

What Is A Password?

A password is a sequence of characters you choose that, when combined with your user ID, allows you to access your benefits information. It also keeps unauthorized users from accessing your account. The system is not case sensitive; you can enter upper or lower case letters for your password. Your password should be kept confidential. If you believe that someone has gained unauthorized access to your password, change it and notify GM Canada or the GM Canada Benefits Centre immediately.

What Is A Password Hint?

When you create your password, you'll have the opportunity to set up a hint that will help you remember it. For

GM DEPENDENT CERTIFICATION MUST BE DONE ONLINE
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September Zone 67 Report

Jim Wheeler
Zone 67
Committeeperson

I HOPE EVERYONE HAD AN EXCELLENT SUMMER AND enjoyed some good times with your families and loved ones. It's amazing how summer goes by so fast and winter seems to last forever!

The loss of the Camaro and approximately 1,000 jobs in the Car Plant is still scheduled for Nov. 20. The resulting retirement incentives have already seen a large number of people exit the plant and begin a new chapter of life, hopefully with less day-to-day structure in their lives. To everyone who has elected to retire, I wish you many healthy years of doing the things you want to do, instead of things you have to do.

While many people are happy with the opportunity to leave GM, the reality is that these jobs have left Oshawa and there is no way to know when or if they will be replaced. The sad truth is that GM in Oshawa has gone from having more than 20,000 hourly workers 25 years ago to about 2,800 after the third shift is reduced. Take a second and consider how the loss of these jobs and the spinoff jobs in the community have had an impact on workers, young and old, who need secure employment building quality cars for our customers. The loss of all those weekly pay cheques is felt throughout the region, with reduced economic activity in the local shops and stores. It is an outrage how our governments have stood idly by and let GM and other corporations reduce operations in Canada and outsource our jobs to low wage jurisdictions with little to no health and safety laws or environmental oversight. I ask that you take some time to consider who best represents your interests and get out to polls for the upcoming federal election on Oct. 19.

It has been busy in the zone with all the job changes involved whenever Industrial Engineering implements a de-rate. Many problems were identified and some have been resolved. There has been good communication between the reps on all shifts in Chassis and we will continue to work together to fix outstanding issues. If you feel your job is overloaded there is a process to follow. First, you tell your supervisor that you have a problem with the job. The job is then reviewed by your supervisor. Make sure you are following the steps of the blue book in the proper order, even if it doesn't make sense to you. The best way to prove a job is overloaded is to do it exactly as laid out by I.E. If you and the boss can't resolve the issue it's time to put in a call for the Committeeperson, who will review the job and try to resolve it with the supervisor. If that fails the Industrial Engineer and the Committeeperson review the job and times associated with each element. If there is still a dispute, the next step is an old fashioned time study with a stopwatch. This process can take a while to resolve and until it is, it's very important to do the job to the best of your ability and notify your Team Leader if you can't finish the job within your footprint. Do not rush or take shortcuts, which is how accidents can happen.

The temporary layoffs in Flex should be over for the rest of the year, so please take the time to read the Unifor Local 222 SUB reps' articles about how to handle your claim. I have had many people in the Zone with EI/SUB problems which, if not fixed up, can lead to bigger problems next time you are laid off.

The transfers that have been called out will see most people move to their new departments after third shift has been reduced to allow for the backfilling of any openings. The transfer list remains frozen until the end of the year.

According to the Company there will be no indefinite layoffs due to the loss of the Camaro, but the numbers don't quite add up to that. If there are indefinite layoffs the Shop Committee will be working to get everyone back on the job as soon as possible.

Many new non-student TPTs have been hired in the last couple of weeks. Please try to help them adjust to their new assignments and treat them with respect. New supervisors are also being hired at a steady rate. Many of them are also young and inexperienced in a place like this, which can cause all sorts of issues. If you have any problems with inexperienced supervision, be sure to put in a call.

We can be reached at mike radio 8179, office phone 905-644-1418, or email james.wheeler@gm.com or corina.sheppard@gm.com.

GM Dependent Certification Must Be Done Online

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example, if your password is "orange," your hint could be "citrus fruit." If you forget your password, you'll see the hint. If you enter your current password correctly after you see the hint, you can keep the password and immediately access your benefits information.

What Are Security Questions And Answers?

To get quick access to the site when you've forgotten your password, you can answer three security questions that you chose previously. Your answers must match exactly with the answers you entered when you chose the questions. If you don't set up security questions and answers and later forget your password, you can't access your information through the site or the GM Canada Benefits Centre until you request and receive a new password. If you don't have an email address on file on this site, you must wait until you receive your password via postal mail.

Brain Changes With Casual Marijuana Use In Young Adults

Preliminary study suggests effects of drug even in those who are not addicted

By
Tom Pflanzer
Unifor/GM Substance Abuse Representative

THE SIZE AND SHAPE OF TWO BRAIN regions involved in emotion and motivation may differ in young adults who smoke marijuana at least once a week, according to a study in The Journal of Neuroscience. The findings suggest that recreational marijuana use may lead to previously unidentified brain changes, and highlight the importance of research aimed at understanding the long-term effects of low to moderate marijuana use on the brain.

Marijuana is the most commonly used illicit drug in Canada. Marijuana use is often associated with motivation, attention, learning, and memory impairments. Previous studies exposing animals to THC (the main psychoactive component of marijuana) show that repeated exposure to the drug causes structural changes in brain regions involved with these functions. However, less has been known about how low-to-moderate marijuana use affects brain structure in people, particularly in teens and young adults.

In the current study, an MRI was used to compare the brains of 18- to 25-year olds who reported smoking marijuana at least once per week with those with little to no history of marijuana use. Although psychiatric evaluations ruled out the possibility that the marijuana users were dependent on the drug, imaging data revealed they indeed had significant brain differences. A brain region known to be involved in reward processing was larger and altered in shape and structure in the marijuana users compared to non-users.

"This study suggests that even light to moderate recreational marijuana use can cause changes in brain anatomy," said Carl Lupica, PhD, who studies drug addiction at the National Institute on Drug Abuse. "These observations are particularly interesting because previous studies have focused primarily on the brains of heavy marijuana smokers, and have largely ignored the brains of casual users."

The team of scientists compared the size, shape, and density as well of a brain region that plays a central role in emotion in marijuana users and non-users. Each marijuana user was asked to estimate their drug consumption over a three-month period, including the number of days they smoked and the amount of the drug consumed each day. The scientists found that the more the marijuana users reported consuming, the greater the abnormalities in the two areas of the brain studied. The shape and density of both of these regions also differed between marijuana users and non-users.

The researchers believe this study raises a strong challenge to the idea that casual marijuana use isn't associated with bad consequences.

The Journal of Neuroscience is published by the Society for Neuroscience, an organization of nearly 40,000 basic scientists and clinicians who study the brain and nervous system.

If you decide you need help, call your Unifor/GM substance abuse representative Tom Pflanzer at 905-426-0002.

For workplaces other than General Motors, talk to your Employee Assistance Program representative or to find assessment and treatment services in your community, try the following:

- Call the Ontario Drug and Alcohol Registry of Treatment (DART) at 1-800-565-8603, or look online at www.dart.on.ca. DART keeps a database of every addiction treatment service in Ontario and offers telephone referral information.
- Talk to your doctor. Some doctors may be able to provide treatment, but most will refer you to a specialized treatment service.
- Visit a community health centre; the staff can provide you with advice and information. In Oshawa call the Oshawa Community Health Centre, 115 Grassmere St., Oshawa, ON L1H 3X7, 905-723-0036, website www.ochc.ca.
- Look in the Yellow Pages under "Addiction" to find your local referral service.

Unifor/GM Substance Abuse Rep

When you decide you need help, and want a referral for counselling, please call your Unifor/GM Substance Abuse Representative Tom Pflanzer: 905-426-0002 ■ mike radio: 348

Tom can then refer you to the appropriate alcohol and drug addiction counsellor for your situation.

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Many Avenues Open For Those Who Can Use Some Help

Kim Martin
Human Rights/
Employment Equity
Representative

I WANT TO START BY SAYING WELCOME BACK. TO those who have retired, congratulations and all the best.

For this article, I want to send out a reminder of the avenues we have available to our GM members for:

- counselling for a wide range of subjects, including grief
- parent support groups
- couples counselling
- anger management
- women & family shelters
- victims' services

If you are in need of assistance yourself, or looking because you know someone else who needs help, I have information on a wide range of services. These are usually available in the places where you live, or close by.

Always remember we also have a Unifor Substance Abuse Rep. here in the plant. You are never alone. There is support for those who are looking at their options, even if it's just to speak with someone and get stuff off your chest.

I have some great counsellors I use as referrals all the time. You can send me an email or call, it's all confidential. I am confident I can point you in the right direction.

If you feel a co-worker may be in need of some direction, you can always suggest they give me a call. For the members who need assistance that aren't covered benefits, I also have options that you can take.

If you're in need of anything, I will do whatever it takes to help in your situation. Feel free to call me at 905-644-1114, send an email kim.martin@gm.com, and I will get right back to you ASAP. I cover all three shifts in GM.

Unifor/GM Referral to Counsellors

For confidential assistance and referrals to counsellors please contact Kim Martin at 905-644-1114 or by email at kim.martin@gm.com

Home and auto insurance program recommended by UNIFOR Local222

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We have worked with your union to make it possible for you to save on both your home and auto insurance. That's why, as a Unifor Local 222 member or retiree, you have privileged access to the TD Insurance Meloche Monnex program, which offers you preferred insurance rates and various additional discounts. Make the most of your benefits — get a quote today and find out how much you could save!

On average, members who have home and auto insurance with us **save $600.***

HOME I AUTO

Ask for your quote today at 1-866-296-0888 or visit uniforlocal222.tdinsurance.com

The TD Insurance Meloche Monnex program is underwritten by PRIMMUM INSURANCE COMPANY. It is distributed by Meloche Monnex Insurance and Financial Services Inc. in Quebec and by TD Insurance Direct Agency Inc. in the rest of Canada. Our address: 50 Place Crémazie, Montreal (Quebec) H2P 1B6.

Due to provincial legislation, our auto and recreational vehicle insurance program is not offered in British Columbia, Manitoba or Saskatchewan.

*Average based on the home and auto premiums for active policies on July 31, 2014 of our Ontario clients who belong to an employer group that has an agreement with us when compared to the premiums they would have paid with the same insurer without the preferred insurance rate for groups and the multi-product discount. Savings are not guaranteed and may vary based on the client's profile.

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FREE UNION SEMINARS

Wednesday, Sept. 16 and Wednesday, Oct. 21

#1 Intro to Steward Training & Grievance Handling:

Practical examples of how to effectively police a collective agreement while dealing with management; grievance handling.

#2 Health & Safety:

We all work in hazardous environments; learn how to avoid accidents; the Ontario Safety Act and how the Right to Refuse applies.

#3 Suicide Awareness and Prevention:

Understand risk factors/warning signs of suicide; participants learn about dealing with someone who may be contemplating suicide.

#4 CPR: Unifor Members ONLY

Note Limited to 15 members; the course is free but if you need a certificate, the cost is $25 at the time of the class.

The strength of our future is not only at the bargaining table and on the picket line, it is in the classroom.

The SEPT. 16 DATE is suitable for members on Days, Shifts 2 & 3
The OCT. 21 DATE is suitable for members on Days, Shifts 1 & 3.

Please indicate your 1st & 2nd choice of available workshops.

You can email your information to local222@local222.ca or return the completed registration form to the Unifor Local 222 Union Hall, or fax it to 905-436-9515.

SEMINAR AGENDA

3:00 p.m.	Registration
3:30 p.m.	Dinner (free)
4:00 p.m.	Workshops

REGISTRATION DEADLINES:

WEDNESDAY, SEPT. 9 FOR THE WEDNESDAY, SEPT. 16 SEMINAR
WEDNESDAY, OCT. 14 FOR THE WEDNESDAY, OCT. 21 SEMINAR

UNIFOR Local222 | Canada

Unifor Local 222 Labour Education Seminar

☐ **WEDNESDAY, SEPT. 16, 2015** **or** ☐ **WEDNESDAY, OCT. 21, 2015**

The Education Committee reserves the right to cancel any workshop that has insufficient registrations.

Name (PLEASE PRINT CLEARLY): _____

Telephone: (res) _____ email _____

Workshop: **1st Choice #** _____ **2nd Choice #** _____

Employer's name (i.e. LIM, Lear, GM, DRT, etc.) _____

Please check which shift you are on: ☐ Shift #1 ☐ Shift #2 ☐ Shift #3

Fall Seminar Classes And The Importance Of Voting

Mike Mutimer
Unifor Local 222
Education Committee Member

HELLO SISTERS AND BROTHERS! I hope your summer was a safe and enjoyable one! We're now in the middle of a federal election campaign and it's very important to know the changes that have happened since the "Fair" Elections Act was passed in 2014. Your voter notification card is no longer a valid piece of identification. You must bring a valid piece of government ID or two pieces of ID (health card, cable bill, utility bill, bank statement etc.) with one of them having your current address on it.

It's also very important to ensure that you are registered to vote in the upcoming election. You can do so at ereg.elections.ca. You'll need to enter your postal code and address and it will tell you if you're registered and will get you registered if you are not!

The atrocities of the Harper government are too numerous to mention in just a single article, so I'll remind our members that most important thing that you can do to oust this government is to get out and vote for change. In Oshawa, we have a great candidate in Mary Fowler. She has signed a pledge with Fair Vote Canada to make this the last unfair election in Canada by trying to bring forth proportional representation and end the current unfair practice of "first past the post" system.

This system allowed the Harper government to gain a majority government with only 39 per cent of the popular vote in the last election. On Oct. 19, remember to vote for change for this country and make this the last unfair election.

We will be holding our Fall Education classes on Sept. 16 and Oct. 21. The Family Auxiliary doesn't want anyone missing out on their famous roast beef dinner so make sure to attend!

The classes that will be held are:

- ***Steward Training*** with Colin James
- ***Suicide Prevention and Awareness*** with Eva Guta
- ***Health and Safety*** with Tony Marano on Sept. 16 and Jim Wheeler on Oct. 21
- ***CPR*** with Frank Simmonds ($25 for those who want the CPR certificate)

Sign up sheets are at the Unifor Local 222 Union Hall, on the website at local222.ca or ask your committeeperson. I hope to see any and all who can make it! These classes are always good ways to get involve and at the very core, it builds solidarity as we get together outside of work to learn new things.

In closing, I want to congratulate Rebecca Keetch, Aline Brown, Charlene Minnie and Mike Rafuse on their recent graduation from the McMaster-Unifor Labour Studies program. These classes will be starting up in the fall.

In Solidarity.

Unifor-McMaster University Labour Studies Certificate

FALL 2015 COURSE SCHEDULE

Courses held at Unifor Local 222, 1425 Phillip Murray Ave.

In-Class Course: Wal-Mart: Driving a New Brand of Capitalism

Wal-Mart is changing the world. The largest private employer in the U.S, it sets the standard for wages and working conditions in retail and other sectors. As North America's largest grocery, toy, jewellery and bookstore, it affects all businesses, and impacts urban development. It has helped push manufacturing overseas. How has Wal-Mart negatively impacted society?

Shift 1:
Oct. 22, 29, Nov. 19, 26 4:30-7:30 pm
Shift 2:
Oct. 8, 15, Nov. 5, 12 4:30-7:30 pm

VIDEO CONFERENCE COURSES:

The Federal Election: What's at stake for Workers?

This October's Federal Election may be one of the most important in decades. What will happen if Stephen Harper's Conservatives get re-elected? How will Canadian pensions, E.I., health care, and labour laws be effected? This course will have both a pre- and post-election session. Speaker: Author and Journalist Judy Rebick

Sept. 21, Oct. 26, 6:30-9:30 pm

The North American Free Trade Agreement

In 1994, Canada, Mexico and the U.S. signed the North American Free Trade agreement. How have workers in the three countries been affected by it the last 20 plus years? How has the auto industry been impacted?

Speaker: Economist Jordan Brennan, Unifor National Research Department.

Nov. 2 and 9, 6:30-9:30 pm

Tuition: These courses are free of charge for General Motors members. Costs are covered under a special funding arrangement. Registration forms are completed in the first class. To register contact John MacDonald: 905-424-2776 or johndmacd@rogers.com.

UNIFOR Local222

Check out Local 222's award-winning website at:

www.local222.ca

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Roster Of Upcoming Local Elections And Previous Results

Steve Hunter
Unifor Local 222
Election Committee
Co-Chairperson

I HOPE EVERYONE HAD A SAFE AND ENJOYABLE SUMMER!

Over the past few months, there have been several elections within our Local. Here are the results from past elections and dates for upcoming elections:

Elections Results

- **Logistics In Motion, Ajax**
  Chairperson: Shayne Fields
  Plant-wide Committeepersons:
  Sean Wright (days); Eric van de Wetering, Kyle Coughlan (afternoons); Clint Saffier (midnights)
  Day Shift Stewards:
  Irwin St. Louis, Adam Cheeseman, Jamie Cooper, Ryan Smith
  Afternoon Shift Stewards:
  Kirk Buzzell, Guy McNeill, Jamie Daigle, Sean Crane
  Midnight Shift Stewards:
  John Devos, Theo Bourgeois, Bill Scott, Mike Zbieranek
  Maintenance Steward: Donald Hicks
  Plant-Wide Health & Safety: Gary Vachon
  Day Shift Health & Safety: Dave Gordon
  Afternoon Shift Health & Safety: Richard Young
  Midnight Shift Health & Safety: Ryan Hardison
- **AGS Automotive, Oshawa**
  Chairperson: Bob Bryant
  Committeeperson: Stephen Bell
- **CEVA Logistics, Oshawa**
  Shift #2 Committeeperson: Jay Wright
- **City-Wide Taxi, Oshawa**
  Chairperson: Michael McMurray
- **General Motors, Oshawa**
  Shift #2 Zone 36 (Trim & Hardware) Committeeperson: Jeremy Pooler
  Shift #1 Zone 24 (Body Shop) Alternate Committeeperson: Tony Gledhill
  Shift #1 Zone 33 (Trim & Hardware)
  Alternate Committeeperson: Mike Barry
  Shift #1 Zone 29 (Paint Shop)
  Committeeperson: Peter Morton;
  Alternate Committeeperson: Marco Primosig
  Shift #2 Zone 30 (Paint Shop) Alternate Committeeperson: Jason Gale

Upcoming Elections

- **Local-Wide**
  Ontario Federation of Labour Convention Delegates
  Posting Sept. 10,
  voting on Oct. 1 at the General Membership meeting
- **General Motors, Oshawa**
  Shift #1 Zone 64 (Chassis)
  Committeeperson & Alternate Committeeperson, posting on Aug. 26
  Shift #2 Zone 68 (Chassis)
  Committeeperson & Alternate Committeeperson, posting on Sept. 8
  Shift #1 Zone 32 (Trim & Hardware)
  Alternate Committeeperson, posting on Aug. 26
- **Auto Warehousing Canada, Oshawa**
  All Positions: posting on Sept. 16
- **GDI Services at Durham College & UOIT, Oshawa & Whitby**
  All Positions: posting on Oct. 1
- **Durham Region Transit**
  All Positions: posting on Oct. 21
- **Mercedes Benz Durham, Whitby**
  All Positions: posting on Nov. 3

I'd like to thank all the candidates for running a clean campaign and for having the courage to put their names forward.

Also, congratulations to all the newly-elected reps within our Local.

Until next time, vote... it's your right!

I will vote!
Uniforvotes.ca

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Readers' Choice Awards
Oshawa Whitby This Week

We accept all participating insurances (GM, Sun Life, Green Shield, DVA, WSIB, WCB)

We've moved just across the street!

Stevenson Hearing & Vision Clinic

160 Stevenson Rd. S. (Across from the Oshawa Centre)

Accepting the cheque from Human Rights/ Community Services Committee Chairperson Charlie Black is Andrea Shaw, Executive Director of Hearth Place Cancer Support Centre.

Donation To Hearth Place Cancer Support Centre In Oshawa

Charlie Black
Unifor Local 222
Human Rights/ Community Services Committee Chairperson

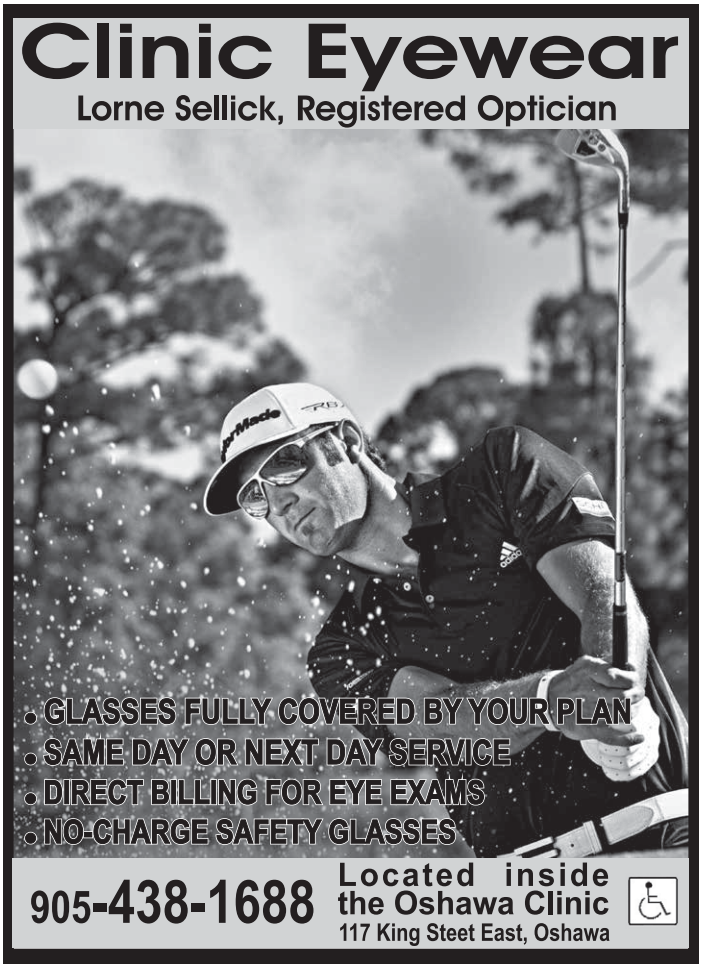
HELLO AND WELCOME BACK, HOPE you had a great summer. I would like to wish all who have retired, and the ones about to leave in the next couple of months, all the best on the next part of your journey in life.

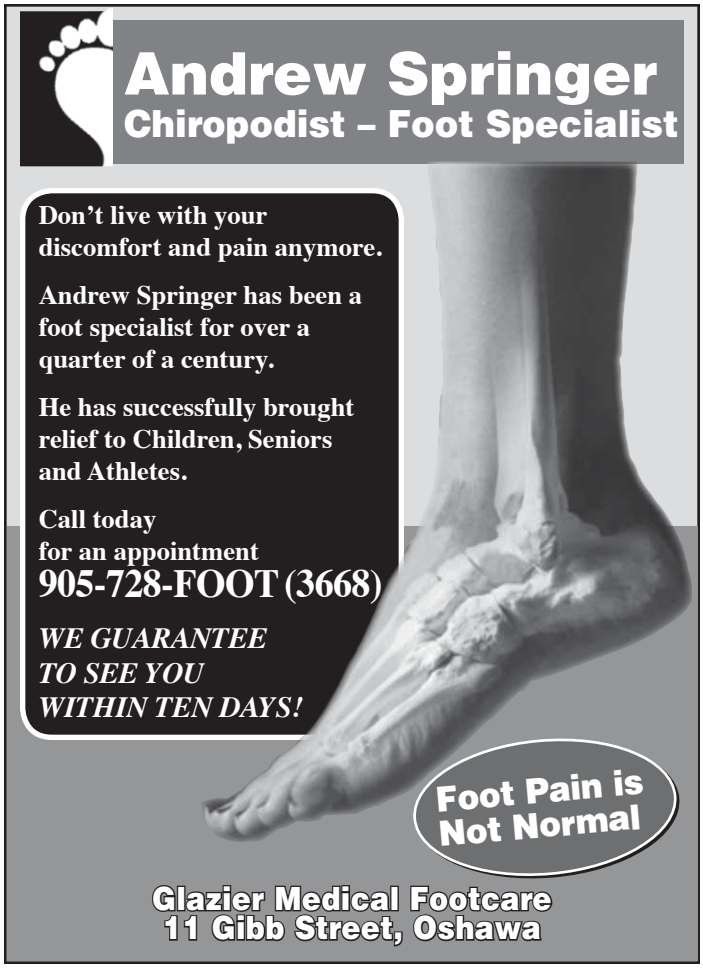
On July 2 of this year I had the pleasure to present a cheque to Hearth Place Cancer Support Centre here in Oshawa, from Unifor Local 222 and the Social Justice Fund, to help in the great work that they do for cancer patients and their families.

We are heading to the polls on Oct. 19 to elect the next government of Canada. I would encourage all of you to exercise your democratic right, to help form the next government. Please remember that your vote does matter, all of us have the power to make a difference, so please let's stand together and help make a change to a better future.

An injustice to one is an injustice to all.

In Solidarity.





Catching Up On Women's And Community Events

Aline Brown
Unifor Local 222
Women's Committee
Chairperson

"WE KNOW THAT OUR UNION IS A powerful vehicle for change in our society and women's experiences need to be front and centre in our call for change. This year's federal election gives us an opportunity to ensure women's voices and priorities are heard. Many commentators have said that women will cast the deciding votes in this election. Our conference will focus on how we can elect a worker- and women-friendly government in 2015 and how we can continue our mobilization within the union and in our communities." – *Quoted from pamphlet*

The 2015 Unifor Women's Conference was held at the Unifor Education Centre in Port Elgin. Aug. 30 to Sept. 2. Penny Elson from GM and Vicky Oberding from Woodbridge Foam were selected to attend this year to share in the experience with 300 Unifor women from across Canada.

Upcoming federal candidates with labour-friendly policies and policies that are in line with women's issues in our areas: Derek Spence NDP Durham, Mary Fowler NDP Oshawa, Ryan Kelly NDP Whitby, Pamela Downward NDP Pickering Uxbridge.

Grassroots organizations like "We Are Oshawa" inspire for holistic change, community for engagement, education non partisan yet touch on root issues: www.weareoshawa.ca. Two other websites to check out and share: www.canadianlabour.org, www.betterchoice.ca.

Take Back The Night

Free upcoming event open to all
Date: Thurs. Sept. 17
Time: 6:30-8:30 p.m.
Location: YWCA Durham gymnasium, McGrigor St. and Simcoe St., Oshawa

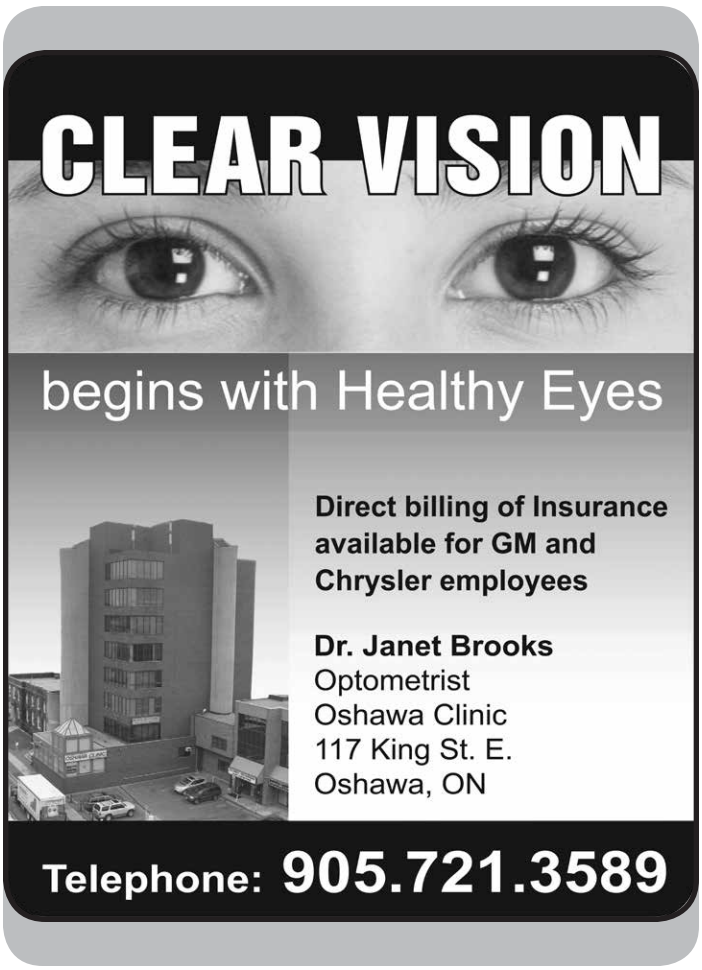
Our Unifor Local 222 Women's Committee and all our Standing Committees are counting on your support to join alongside the community for this internationally-recognized march called Take Back the Night.

Over 100 people took part in the march last year, which rallied through some of Oshawa's downtown streets, accompanied by a fire truck and police car!

Take Back the Night originated from the Canadian feminist movement and began in Canada in 1978. The event is intended as a protest and direct action against rape and all other forms of sexual violence.

Historically, women faced the anxiety of walking alone at night and that is why Take Back the Night began. The Durham Rape Crisis Centre hosts the event at the Early Years Centre at YWCA Durham.

CATCHING UP ON WOMEN'S AND COMMUNITY EVENTS
continues on page 37



Catching Up On Women's And Community Events

Continued From Page 36

There are tables with items for sale, exhibits including free resources, inspirational speakers who share experiences to help lead and empower others.

Equally important, all are encouraged to attend this function. Largely supported last year by many union members from our units at our Unifor Local 222, last year's event was an amazingly moving experience. Believing in a high attendance this year. My thoughts speaking from the heart, impactful change happens beneath the surface, classy event I'd love everyone to experience in 2015!

Looking in the "rear view mirror" to the springtime, two successful fundraisers for Bethesda House were aided by our union members. Honourable mention goes out to the brothers who participated in June in Walk A Mile In Her Shoes. Thanks to everyone who donated and fostered the success of the community event. Each year morale increased with improved participation proving inspirational in our community involvement on the whole.

The other fundraiser event took place in May, called the Spring Fling Auction which was largely supported by participating members from the various workplaces and our Standing Committees alongside a broad base of the community.

The reality check, of having an opportunity to take a seat at the table, or hands in helping giving of self and time, it feels rewarding to build something where once was in need of care. Making lines and loops via solidarity of connecting dots inside the walls of work to transcend into the community. I'm so proud of our union at Unifor Local 222. A shoutout to our sister Ann Hubbell for putting her name forward in the election as an alternate rep in Paint at GM. Your leadership and communication skills, mixed with sheer tenacity and perseverance are an amazing asset on the shop floor; you will get there. Informal influences provide strong infrastructure. You will get elected in future, that I'm certain. Your successful presence as recording secretary on our Women's Committee is sure proof.

Congratulations Kelly Westfall on your retirement, a warm heartfelt thanks for your contributions to our women's committee. Your heart, hands and strong voice will be missed both inside the plant and on our committee.

Union Visits

For those in Lakeridge Health Oshawa only: Anyone wishing a visit by the Retirees' Sick & Visiting Committee should call the Union Hall at 905-723-1187.

This applies to both active and retired members of Unifor Local 222.

IMPORTANT NEWS FOR WSIB CLAIMANTS!

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Environmental Issues For Election Consideration

Dave Renaud
Unifor Durham Regional Environment Council President
Unifor Environment Representative
GM Autoplex
Unifor Local 222
Environment Committee Member

IT'S BEEN AN AWESOME SUMMER SEASON WITH MOTHER Nature cooperating the majority of the time. We hope you enjoyed holidays safely and had lots of fun with your family and friends.

On Oct. 19 we will once again have to take on our own individual responsibility to vote for the best federal MP who will represent your and your communities' best interests. This is a decision that we need to take seriously. Because I'm the environment guy, I'm giving you the top environmental platforms of the top four parties. There are many more promises you need to look into before you make an educated vote.

It's common knowledge the Conservative government has turned us into one of the worst countries in the world when it comes to action on climate change. To address global warming, a new government is needed. But what kind of government?

Personally I have made my own decision who I believe is the best choice. One thing I will say for sure, it's time for a change!

The opposition parties all have different approaches to the issue of climate change. They all agree the federal government has a role to play, but they envision very different roles. Let's take a look at what each party has proposed.

2015 FEDERAL ENVIRONMENTAL PLATFORM HIGHLIGHTS

- **Conservative Party of Canada**
  - Approved the Enbridge Northern Gateway oil sands pipeline that would run from Alberta to the coast of Kitimat, B.C.; support the proposed TransCanada Energy East project, a west-to-east oil pipeline from Alberta to New Brunswick; support proposed TransCanada Keystone XL oil sands pipeline from Alberta to U.S. Gulf Coast.
  - Committed to reducing Canada's emissions by 30 per cent below 2005 levels by 2030, largely relying on provincial measures to meet that goal.
  - Agreed with other G7 nations to move to a low-carbon economy by 2050 and eliminate use of fossil fuels by the end of the century.
- **Green Party of Canada**
  - Investment in green energy – like wind, solar and hydro – creates over seven times more jobs per dollar invested when compared to investment in traditional energy sectors.
  - Introduce carbon pricing through a fee-and-dividend system to reduce fossil fuel use and encourage private sector investment in green tech, clean energy and green jobs.
  - Work to establish a Federal Ministry of Energy Transition Plan to co-ordinate the transition from a fossil fuel based economy to one based on renewable energy.
  - Accelerate construction of green infrastructure, ensuring a majority of Canada's energy needs come from renewable sources by 2025.

ENVIRONMENTAL ISSUES FOR ELECTION CONSIDERATION
continues on page 39

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Environmental Issues For Election Consideration

Continued From Page 38

- Work with the provinces to ensure no new coal-fired electrical generation plants are built in Canada.
- Re-invest in our national rail systems, building more train cars in Canada, increasing train speeds and phasing in high speed rail where feasible, and creating green transportation and energy infrastructure corridors in key regions.

■ **Liberal Party of Canada**

- Continue to oppose proposed Northern Gateway pipeline; support Energy East and Keystone XL pipelines.
- Put a price on carbon pollution that allows provinces to design their own carbon pricing policies.
- Partner with provinces and territories to establish national emissions-reduction targets.
- Invest millions in clean technologies and enhance tax measures to create more green jobs.
- Introduce an environmental review process with more "teeth."
- Hold First Ministers' meeting with premiers within 90 days of the Paris UN climate change conference this December to establish a framework for reducing Canada's carbon footprint.
- Increase the amount of Canada's protected marine and coastal areas to five per cent by 2017 and 10 per cent by 2020.
- Phase out subsidies for the fossil fuel industry.
- Along with the U.S. and Mexico, develop a North American clean energy and environmental agreement.

■ **New Democratic Party of Canada**

- Continue opposing the Northern Gateway pipeline; Energy East can't be approved without more stringent environmental review process; opposes Keystone XL pipeline.
- Create a cap-and-trade system with a market price on carbon emissions; revenue from cap-and-trade would be invested in a public renewable energy infrastructure and research and development in regions where money is generated.
- Work with provinces to create a new fund to help Canadians retrofit their homes and offices to save energy and money.
- Redirect $1 billion a year from fossil fuel subsidies to investment in the clean energy sector.
- Invest in Sustainable Development Technology Canada – including wind, hydro, solar and geothermal technologies – to create thousands of new jobs for Canadians.

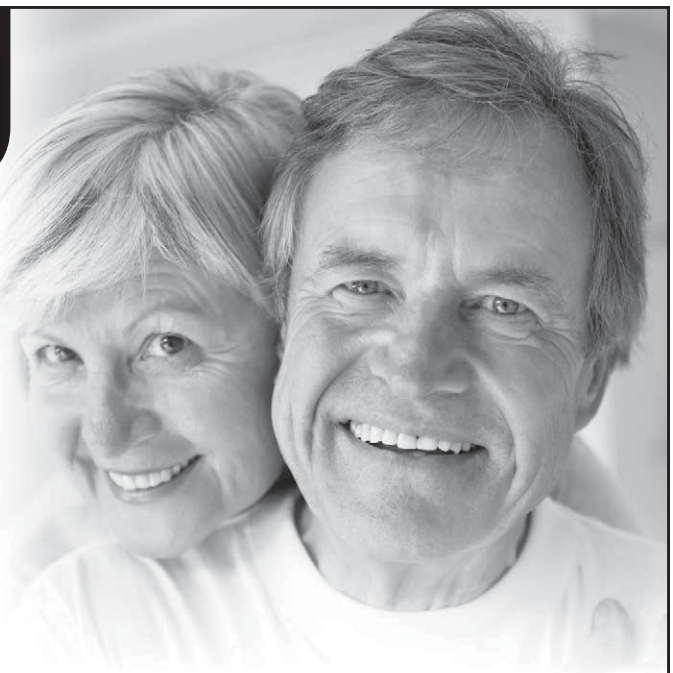
CONCLUSION

We need cooperative leadership to address climate change in Canada. Canadians motivated by the climate crisis need to ask their prospective candidates in their ridings the hard questions. Please encourage everyone to get out and vote Oct. 19.

Please feel free to contact me if you have any questions. For GM in-plant issues, please call at 905-644-4930 Monday (days only), mike radio 1374 or email dave.renaud@gm.com or for outside issues, home 905-404-1279 or dave.r.renaud@gmail.com.

Thanking you in solidarity.

Trouble Hearing?



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Golf Season For Local Wraps Up With Oct. 9 Scramble

Dean Howse
Unifor Local 222
Recreation Committee
Chairperson

WELCOME BACK FROM OUR AWESOME SUMMER BROTH-ers and Sisters. Hope everyone enjoyed the beautiful weather after the last spring we experienced.

This year's Unifor Local 222 Retirees Picnic held in June at Lakeview Park in Oshawa had to be moved indoors to the Jubilee Pavilion due to the weather. Over 700 retirees attended this year's event. Many thanks to Costco for their sponsorship of the Health and Wellness exhibit. Sister Jackie Finn and the Family Auxiliary prepared the lunches. The vintage auto show was again disrupted due to the weather.

Congratulations to Kelly Bertrand, representing Local 222 at the Unifor National Golf Tournament, held in St. Catharines, for winning the Women's Division for the umpteenth time. With the temperatures in the humid 30s that day she also battled the elements. Well done, Kelly.

Hockey season is just around the corner, so sharpen those skates and register in one of the available leagues. Registration boxes are now open at the Unifor Local 222 Union Hall. These leagues are open to members from all 28 of Unifor Local 222's workplaces as well as retirees. Playing sure makes the winter go by quickly.

The Recreation Committee will be hosting our annual golf Four-Person Fall Scramble tournament on Oct. 9 (Friday of the Thanksgiving weekend) at Bowmanville Golf Club with a 10 a.m. shotgun start. It's a good closer for the golf season and a great way to see many friends. Entry fee is $90, the sign-up information is in this ***Oshaworker*** and on the website at local222.ca.

GOLF SEASON FOR LOCAL WRAPS UP WITH OCT. 9 SCRAMBLE
continues on page 41

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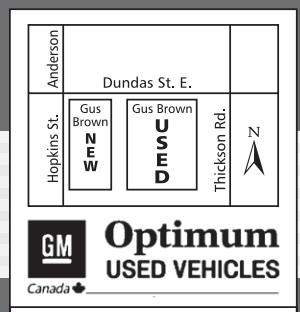

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Golf Season For Local Wraps Up With Oct. 9 Scramble

Continued From Page 40

Good luck to all Brothers and Sisters recently retired and signed on to retire in the near future. With so many going at once, it is impossible to see everyone off individually. Best wishes to all!

South Eastern Ontario Recreation Council

Our Council will be hosting a National Qualifier for Texas Hold'em Poker on Oct. 17 at the Unifor Local 222 Union Hall. Entry to this event is $40 per player with an 11 a.m. sharp start. This includes lunch. There is a $30 re-buy within the first hour. All monies go right back in to the prize allotment. Note that we can't make any profit by hosting this kind of event. Cut off date to sign up is Oct. 8, with absolutely no walk-ins. Limited entry, first-come first-served basis. Open to Unifor members and retirees in good standing only, with a Union card and picture I.D. mandatory.

We will also be hosting the National Texas Hold'em Poker Tournament for the winners of all the qualifiers on Nov. 14 at the Unifor Local 222 Union Hall. Entry forms for all events will be available at the Union Hall, from a Recreation Committee member or can be forwarded through email.

I can be reached at howsedean@hotmail.com or 905-434-7146.

UNIFOR Local222 | Canada

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Golf Tournament

Four-Person Scramble

Friday, Oct. 9, 2015

Bowmanville Golf Club

10:00 a.m. Shotgun Start

- Longest Drive: Men's & Women's
- Closest to Pin: 4 holes Men's & Women's
- Prizes: Everyone — Random draw
- Low Gross: Team
- High Gross: Team
- Steak Dinner *(for non-steak eaters please phone Golf Club)*

****Open to friends & family of Unifor Local 222 members****

$90 per player: $360 per team — includes greens fees

Electric Carts may be reserved: Bowmanville Golf Club 905-623-2670

Entry Deadline: Friday Oct. 2, 2015

Entry forms may be submitted to the Union Hall or any member of the Recreation Committee: Richard Spence, Ron Winterink, Sally Delaire, Steve Hunter, Paul Kelly, Frances Berney, George McMillan, Ryan Vandermeer, Dave Donaldson, Della Carrette.

For information call Dean Howse at 905-434-7146.

ENTRY FORM

Unifor Local 222 Four-Person Scramble

Name: _____ Shift: _____ Name: _____ Shift: _____

Phone: _____ Phone: _____

E-mail: _____ E-mail: _____

Name: _____ Shift: _____ Name: _____ Shift: _____

Phone: _____ Phone: _____

E-mail: _____ E-mail: _____

Shift Two Hockey Returns Oct. 5!

Scott Wood
Unifor Local 222
Shift Two Hockey League

ANOTHER SUMMER HAS FLOWN BY and I hope everyone had a safe and enjoyable holiday away from the rink.

First off, I would like to take this opportunity to thank our outgoing President Jim Wheeler for all of his hard work and dedication the past several years. He has done an outstanding job maintaining and even growing our league and making it what it is today.

Personally, I would like to thank him for all his support and knowledge as he hands the reins over to me. He has made this a very simple and smooth transition. Thank you very much Jim and now hopefully you can concentrate on lowering that goals against average and winning that elusive championship!

We are welcoming back all our current team reps again this year as well. These guys do a great job helping out the President and are really the backbone of our league. Thanks to Ron Leger, Brick Emerson and Chuck Bickle for all their help and continued support as well.

Last season was an extremely close and competitive one which saw all four teams with a legitimate shot at winning the championship. In the end it was Brick Emerson's Red Wings taking home the prize in an exciting three-game final series against my Sabres squad. Congratulations to all those team members on giving Brick a title in his rookie season as a rep.

As it stands now, we currently stand to resume play Oct. 5 for the 2015-16 season. Game times will be the same as last year, Ice Sports in Oshawa on Mondays at 3:15 and 3:30 and Wednesdays at 3:30 in Whitby at Iroquois Park. However, there is a possibility of moving all our games to Ice Sports. If so, the game times would be 3:30 Tuesdays and 3:15 Wednesdays all at Ice Sports. I am currently in talks with both rinks as of the writing of this and I will do my best to keep everyone involved in the league up-to-date on any further developments.

The price for this season will be $275 per player and a drop box for cash or cheques will be set up at the Unifor Local 222 Union Hall early this month. Please make any cheques out to CAW2HL and be sure to include your name and a current phone number for yourself.

If there are any questions about anything, feel free to contact me using email at wood.11@hotmail.com or call/text me at 905-244-5075. I look forward to seeing all the players, new and returning, at the rink this fall for another exciting season!

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Truck Car Hockey League Begins Sept. 22

IT'S ALMOST THAT TIME OF YEAR. WE ARE STARTING SEPT. 22 this year. Hope everyone can make it back for another great hockey season.

You can call your rep if he has not contacted you already and leave cheques at the Unifor Local 222 Union Hall or Ice Sports will take them. Please put it in an envelope marked Truck/Car Hockey league. Make cheque out to Truck/Car Hockey League. Please date Sept. 1, 2015 on your cheques, thanks.

The draft is on Sept. 15 and your cheque will not be cashed unless you are drafted.

John Perrault
Unifor Local 222
Truck-Car Hockey League

Hope that everyone is having a great summer at the lake, fishing, golfing, boating and just all round having fun. Some of us have been trying to keep in shape with Myron's hockey on Thursdays but time will tell at the start of the season.

I have three guys to thank this summer for finding my wedding ring at Newcastle golf course. I was playing with the Junior Retirees Golf League on July 28 when I must have dropped it on the cart path between the 17th and 18th holes. I went back to the course at 6:30 p.m. and asked if I could use a cart to go and look for it. Glen Fehr, Hank Pietens and Bill Edward were just teeing of on the 18th when one of them asked my wife and I what we were looking for. I told him my wedding ring and he said we just found it. I looked after the guys with some pop in the clubhouse. Kathy was pleased because it would have been the second ring I lost. Was I lucky. Thank you very much guys.

Again hope to see you all on the ice in September.

Also we need players and spares: Call myself at 905-259-3825, Chuck Bickle, 905-242-5019, John Deboo 905-441-7745, Myron Wijtowych 905-914-7470, Steve Wilson 905-442-4977, Roly 905-442-2187.

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the OshaWORKER classifieds

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GE Profile fridge, counter depth 36"w x 72"h x 29"d, black, 10 years old, top freezer, very good condition, $200. Call: 905-263-1068

Jeep Grand Cherokee, 5.9L, silver, leather interior, awesome condition. Call: 905-424-5787

Yamaha DT Express111, $600, CCM Flyte mountain bike, $200. Call: 905-579-7358

King size mattress, small wooden bed frame included, clean, not very old, $200. Call: 905-666-4835

Buick Allure 2008, 105,000 km, showroom condition, white, e-tested, certified, 3.8 motor, built in Oshawa, $7500 obo. Call: 905-435-8928

Yamaha organ with stand, paid $500, will sell for $175, as new, never used. Call: 905-985-4121

Mount Lawn, 2 burial plots in Apostles Garden, sell for $3000 each, will take $5000 firm. Call: 905-377-0832

Antique chair, oak buffet and hutch, perfect condition. Call: 905-440-4814

UNIFOR Local222 the OshaWORKER

DEADLINE FOR THE OCTOBER ISSUE IS FRIDAY, SEPTEMBER 11 AT 4 P.M.

Dishwasher, Inglis, white, asking $75; microwave, white, asking $50, both in excellent condition. Call: 905-666-6670

Floor jack 4 ton, mountain bike, tackle box, travel cooler, grocery cart, walker, composter, toy box. Call: 905-725-8343

Wheelchair or scooter lift, 1 yr old, paid $8700, will sell for $5500, top of the line lift. Call: 905-433-0156

Oak buffet with hutch, six chairs, table with extension leaf, $1000. Call: 905-433-2413

225/60R16 Dunlop Graspic snow tires on rims, fits Impalas, used 2 winters, $500. Call: 905-344-7695

1986 36' Franklin trailer with 20'x10' sunroom deck, shed, on Theona Park Upper Buckhorn Lake, turnkey, exc. cond., $11,000, obo. Call: 905-723-8132

Dining room set, table, 6 chairs, china cabinet, $650, 1 yr old; 10x10 gazebo, $50; portable toilet, $25. Call: 289-240-6777 or 905-447-2899

Jr. West Coast truck mirrors $90; chrome rims for 2003 Mustang plus 3 tires $350; 34' heavy duty aluminum ladder $150; 8hp snowblower, needs engine tune-up $225. Call: 905-728-0668

Motorola modem surfboard, model SB 5100, Cisco router, Linksys model E 2500, $50 for both. Call: 905-579-2978

Table saw $60; steam cleaner $25; golf clubs with bags. Call: 905-728-5705

Mount Lawn 2 single plots (Apostles), sells for $8466.50, asking $6000. Call: 905-723-0838

Used golf balls, brand names, $4 per dozen. Call: 905-579-2094

225/75R16 Motomaster Total Terrain a/T2 tires set of 4 all season, 2 months old, $550 firm; antique window shelf, 5'3" tall x 2' wide x 22" deep, $250. Call: 289-928-2715

Emmo Super E bike, $1500 or best offer. Call: 289-996-6055

Nascar Die Cast 1-24, 1-18, all in org. boxes, 1-24 $20, 1-18 $35. Call: 905-720-2385

Sunbeam electric fireplace with mantle, 1500w, black, remote, on/off switch, heat flame settings, display shelves, 45" x 48", rarely used $250. Call: 905-571-0556

1990 Dodge pickup 318, 4spd OD, chrome wheels, new rubber, black, $4000, motorcycle saddlebags, solid black leather, $100. Call: 705-439-1513

1 right hand driver $50, 1 right hand 3 wood $50, 1 golf cart $10. Call: 905-728-9871

Electric lawnmower, like new $45; air conditioner, 18,000 BTU, horizontal window, brand new, paid $900 asking $300. Call: 905-725-1937

2+2 bdrm, fireplace, sunroom, 2-bath, 2-car garage, drilled well, c/v, a/c, FAO, SS, appliances, main floor laundry, possible turnkey. Call: 705-754-9379

Large electric wheelchair, Pride, includes transport carrier trailer plus trailer car hitch, like new, $1000. Call: 905-576-3797

Silver Star wheelchair lift 12 volt, 7.5 hp Briggs motor new; antique domestic sewing machine; 120 watt Acoustic Profile speakers, electric impact. Call: 905-623-0755

2013 Breckenridge 42' Cottager, Cherry Beach Resort, Picton, 2 decks, dock, boat lift, waterfront, 2 bdrm, cathedral ceilings, $90,000 obo. Call: 905-914-7692

1988 Caprice Classic Brougham, 77,000 km, original owner, garaged, mint, loaded, asking $4400. Call: 519-670-5799

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Your advertisement can be delivered to the Unifor Local 222 Union Hall at 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4; OR by fax to 905-436-9515; OR by email to local222@local222.ca

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Mastercraft dehumidifier, good working condition. Call: 905-725-6072

Bell turbohub high speed internet in rural areas, paid $300 sell for $140; bed chesterfield $140. Call: 289-385-3449

Beaded wedding dress $100 obo; Kenmore microwave $60; bar sink $60; new blender/cooler $50; new Swiss watches his/hers $100. Call: 905-240-1683

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Female blue throated conure, no more than 4 years, with certificate of registration. Call: 905-926-3733

Reuseable railway ties; GL 1100 Honda, for parts only; 4 cyl. 4-wheel drive car or truck. Call: 705-277-9495

Important Phone Numbers

Unifor Local 222 Union Hall
905-723-1187
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Unifor National Office
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Unifor Dental Centre
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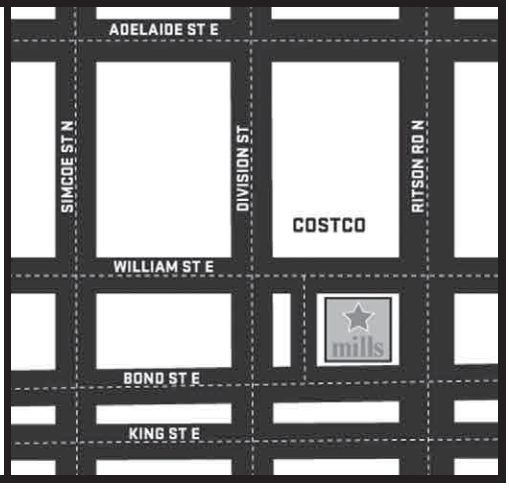

Unifor Local 222 Retirees Chapter invites everyone to celebrate

United Nations International Day of Older Persons

Thursday, October 1, 2015

Raising of the Flag at Oshawa City Hall at 9:00 a.m.

Celebration of International Day of Older Persons

Memorial Park Oshawa, Simcoe & Gibb Streets

11:00 a.m. to 1:00 p.m.

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- financial security in retirement
- healthcare reform
- affordable housing
- the growing inequality in Canada

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